



Help Wanted in Lane County

**Results from the 2019
Job Vacancy Survey**



Lane County had roughly 5,400 job vacancies at any given time in 2019.

We surveyed 1,500 private employers with two or more employees.

If they were hiring, employers gave details about each vacancy, including:

- Job title
- Full- or part-time status
- Permanent or temporary status
- Starting wage or salary
- Educational and experience requirements

Businesses also identified if their vacancies were difficult to fill, and if so, they wrote in the primary reason they faced hiring challenges.



Private health care and social assistance reported the most vacancies of any industry.

Lane County Job Vacancies by Industry, 2019

Industry	Vacancies	Average Wage
All Industries	5,414	\$17.31
Health care and social assistance	1,497	\$19.53
Leisure and hospitality	741	\$11.53
Management, administrative, and waste services	601	\$15.15
Retail trade	526	\$13.57
Professional, scientific, and technical services	337	\$24.07
Manufacturing	322	\$18.27
Construction	305	\$18.49
Wholesale trade	228	\$16.95
Other services	188	\$16.16
Information	177	\$25.74
Private educational services	167	\$18.38
Financial activities	158	\$30.72
Transportation, warehousing, and utilities	155	\$17.44
Natural resources and mining	12	n/a



Health care support occupations represented the group with the most vacancies.

Lane County Job Vacancies by Occupation Group, 2019

Occupation Group	Vacancies	Average Wage
All Occupations	5,414	\$17.31
Health Care Support	579	\$13.41
Health Care Practitioners and Technical	544	\$30.89
Transportation and Material Moving	527	\$15.04
Food Preparation and Serving Related	509	\$11.75
Office and Administrative Support	495	\$14.35
Management	360	\$20.12
Building and Grounds Cleaning and Maintenance	335	\$12.44
Sales and Related	291	\$12.72
Construction and Extraction	247	\$18.41
Business and Financial Operations	242	\$24.03
Community and Social Service	233	\$16.71
Education, Training, and Library	212	\$16.04
Production	204	\$18.31
Computer and Mathematical	169	\$24.71
Installation, Maintenance, and Repair	126	\$20.21
Architecture and Engineering	81	\$31.35
Arts, Design, Entertainment, Sports, and Media	76	\$19.79
Personal Care and Service	71	\$10.75
Farming, Fishing, and Forestry	47	n/a
Life, Physical, and Social Science	29	n/a
Protective Service	22	n/a
Legal	15	n/a



Area businesses were hiring for a variety of jobs across the economy in 2019. They reported vacancies for 161 different occupations.

Top Lane County Occupations With the Highest Number of Job Vacancies, 2019

Occupation	Vacancies
All Occupations	5,414
Personal Care Aides	256
Nursing Assistants	239
Registered Nurses	205
Heavy and Tractor-Trailer Truck Drivers	179
Laborers and Freight, Stock, and Material Movers, Hand	164
Fast Food and Counter Workers	162
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	162
Cashiers	155
Social and Community Service Managers	117
Social and Human Service Assistants	105
Customer Service Representatives	103
Maids and Housekeeping Cleaners	93
Food Preparation Workers	85
Retail Salespersons	83
Veterinary Technologists and Technicians	79



Some occupational vacancies are more difficult to fill than others.

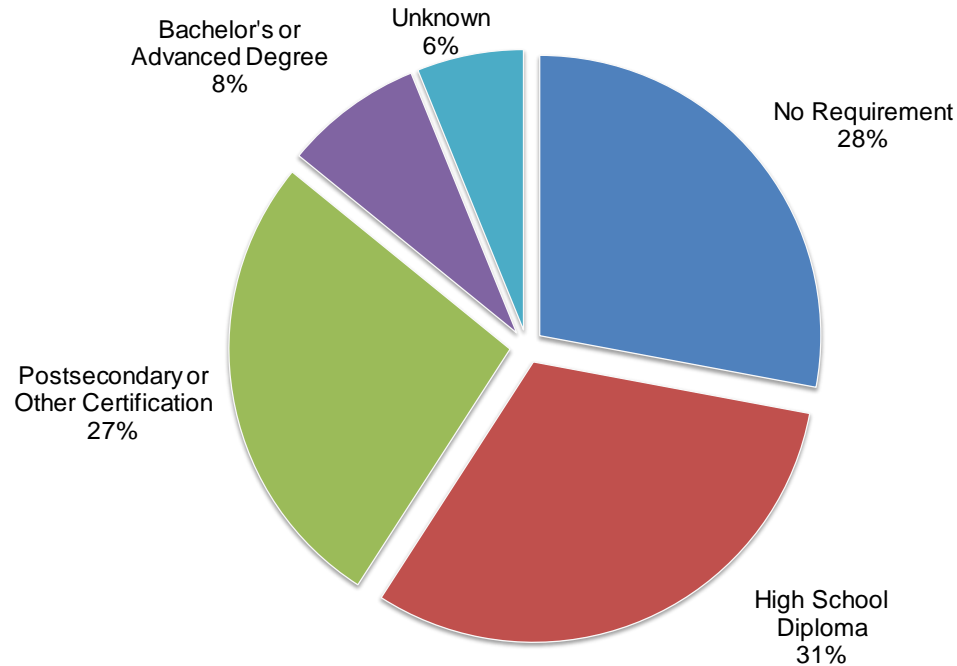
Top Lane County Occupations With the Highest Number of Difficult-to-Fill Job Vacancies, 2019

Occupation	Vacancies
Difficult-to-Fill Vacancies in All Occupations	3,003
Nursing Assistants	181
Registered Nurses	161
Heavy and Tractor-Trailer Truck Drivers	151
Personal Care Aides	99
Cashiers	97
Laborers and Freight, Stock, and Material Movers, Hand	82
Maids and Housekeeping Cleaners	80
Veterinary Technologists and Technicians	79
Retail Salespersons	68
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	66
Preschool Teachers, Except Special Education	65
Managers, All Other	55
Construction Laborers	54
Social and Human Service Assistants	52



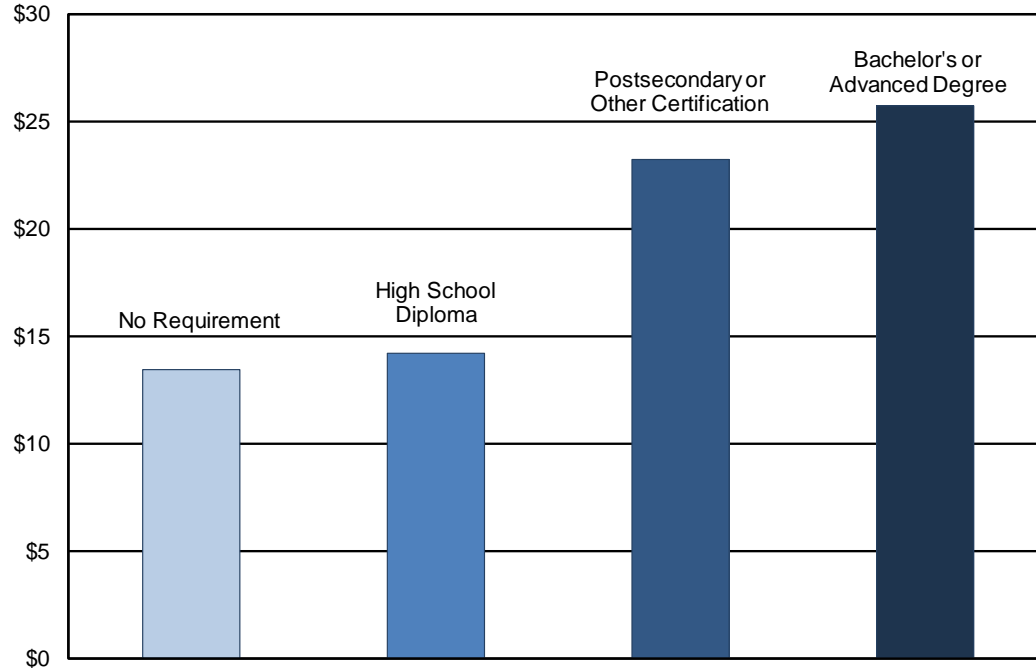
Most (59%) Lane County job vacancies required no education beyond high school.

Lane County Job Vacancies by Education Requirement, 2019



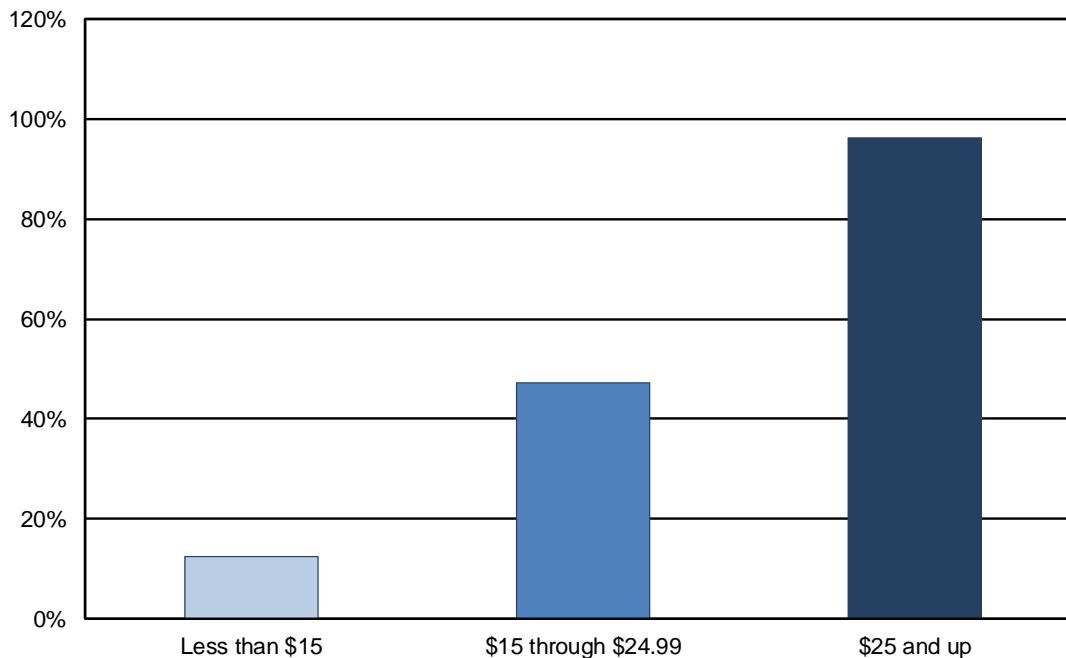
Average hourly wages generally increase along with education requirements for job vacancies...

Average Hourly Wage for Lane County Job Vacancies by Education Requirement, 2019



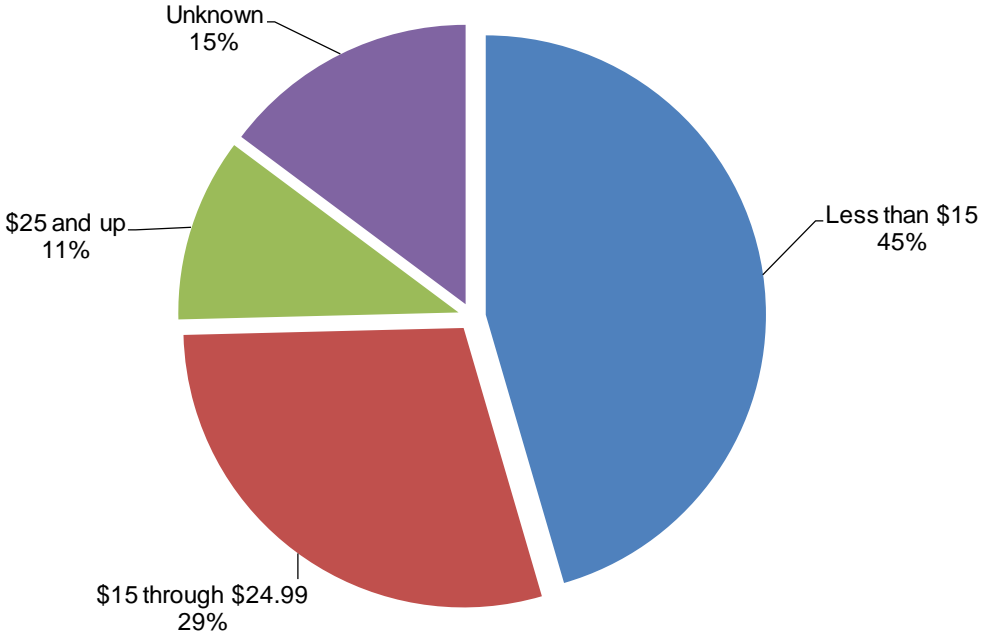
...and high-paying vacancies are more likely to require education beyond high school.

Share of Lane County Job Vacancies Requiring Education Beyond High School by Hourly Wage Range, 2019



Nearly half (45%) of all vacancies in Lane County pay less than \$15 per hour.

Lane County Job Vacancies by Hourly Wage, 2019



Vacancies requiring higher education are more likely to be high-paying, full-time, and require prior experience.

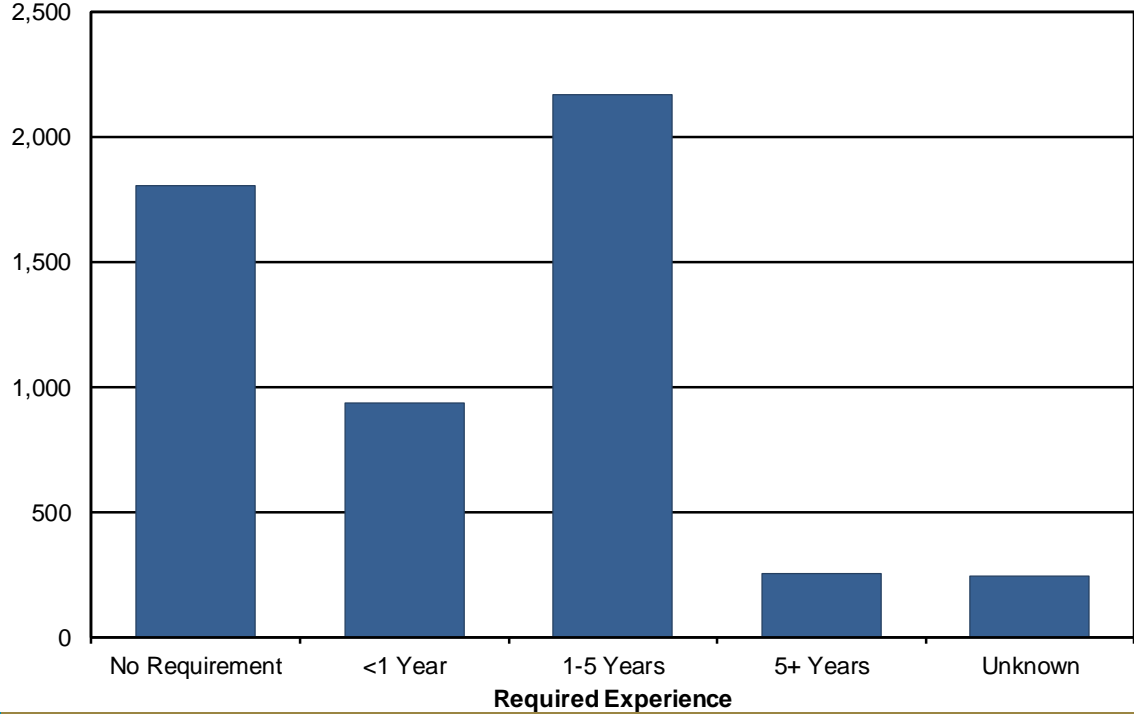
Lane County Job Vacancies by Required Education Level, 2019

Required Education Level	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Require Previous Experience	Difficult to Fill
All Education Levels	5,414	\$17.31	73%	95%	62%	55%
No Requirement	1,513	\$13.43	57%	87%	45%	57%
High School Diploma	1,687	\$14.19	70%	97%	63%	39%
Postsecondary or Other Certification	1,450	\$23.22	85%	99%	76%	73%
Bachelor's or Advanced Degree	432	\$25.70	94%	98%	86%	70%
Unknown	332	\$19.01	89%	96%	41%	39%



More than half (62%) of all Lane County vacancies require previous work experience.

Lane County Job Vacancies by Required Previous Experience, 2019



High-paying vacancies are more likely to require a combination of education and previous experience.

Lane County Job Vacancies by Hourly Wage Range, 2019

Wage (per hour)	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Require Education Beyond High School	Require Previous Experience	Difficult to Fill
All Wage Ranges	5,414	\$17.31	73%	95%	37%	62%	55%
Less than \$15	2,463	\$12.28	60%	91%	12%	43%	47%
\$15 through \$24.99	1,576	\$18.41	88%	99%	47%	83%	63%
\$25 and up	575	\$35.86	93%	100%	96%	85%	77%
Unknown	800	-	70%	96%	58%	64%	51%



The Oregon Job Vacancy Survey captures information for nine sub-state areas.

Survey Region	Counties
Central Oregon/East Cascades	Crook, Deschutes, Gilliam, Hood River, Jefferson, Klamath, Lake, Sherman, Wasco, Wheeler
Clackamas	Clackamas
Eastern Oregon	Baker, Grant, Harney, Malheur, Morrow, Umatilla, Union, Wallowa
Lane	Lane
Mid-Valley	Linn, Marion, Polk, Yamhill
Northwest Oregon	Benton, Clatsop, Columbia, Lincoln, Tillamook
Portland-Metro	Multnomah, Washington
Rogue Valley	Jackson, Josephine
Southwestern Oregon	Coos, Curry, Douglas

Almost half (47%) of all vacancies in Oregon were in the Portland Tri-County area.

Oregon Job Vacancies by Geography, 2019

Geography	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Require Education Beyond High School	Require Previous Experience	Difficult to Fill
Oregon Statewide	57,241	\$18.81	77%	93%	34%	57%	57%
Portland Metro	21,218	\$20.46	79%	94%	36%	57%	50%
Mid-Valley	7,091	\$16.87	79%	97%	31%	55%	61%
Clackamas	5,795	\$18.22	74%	90%	30%	59%	58%
Central Oregon/East Cascades	5,673	\$18.55	74%	92%	34%	54%	66%
Lane	5,414	\$17.31	73%	95%	37%	62%	55%
Rogue Valley	4,134	\$18.66	77%	91%	34%	65%	64%
Northwest Oregon	3,357	\$18.34	69%	90%	30%	48%	58%
Eastern Oregon	2,147	\$18.83	78%	84%	43%	54%	61%
Southwestern Oregon	1,745	\$16.41	72%	87%	30%	58%	63%
Multi-area or unknown	667	\$21.48	81%	94%	32%	61%	70%





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