



# Help Wanted in the Rogue Valley

**Results from the 2019  
Job Vacancy Survey**



# The Rogue Valley had roughly 4,100 job vacancies at any given time in 2019.

We surveyed 1,400 private employers with two or more employees.

If they were hiring, employers gave details about each vacancy, including:

- Job title
- Full- or part-time status
- Permanent or temporary status
- Starting wage or salary
- Educational and experience requirements

Businesses also identified if their vacancies were difficult to fill, and if so, they wrote in the primary reason they faced hiring challenges.

# Leisure and hospitality reported the most vacancies of any industry.

## Rogue Valley Job Vacancies by Industry, 2019

<b>Industry</b>	<b>Vacancies</b>	<b>Average Wage</b>
<b>All Industries</b>	<b>4,134</b>	<b>\$18.66</b>
Leisure and hospitality	653	\$16.82
Health care and social assistance	551	\$20.37
Manufacturing	498	\$21.63
Construction	449	\$20.46
Retail trade	443	\$15.44
Natural resources and mining	381	\$21.34
Management, administrative, and waste services	350	\$15.61
Transportation, warehousing, and utilities	333	\$18.63
Other services	147	\$17.11
Professional, scientific, and technical services	124	\$19.26
Financial activities	91	\$20.78
Wholesale trade	55	\$16.70
Private educational services	34	n/a
Information	25	n/a



# Transportation and material moving occupations represented the group with the most vacancies.

Rogue Valley Job Vacancies by Occupation Group, 2019

Occupation Group	Vacancies	Average Wage
<b>All Occupations</b>	<b>4,134</b>	<b>\$18.66</b>
Transportation and Material Moving	451	\$17.33
Food Preparation and Serving Related	423	\$11.99
Sales and Related	362	\$17.60
Office and Administrative Support	337	\$14.82
Construction and Extraction	322	\$20.58
Installation, Maintenance, and Repair	292	\$18.82
Production	252	\$15.91
Health Care Support	229	\$14.87
Management	214	\$30.63
Business and Financial Operations	202	\$20.19
Building and Grounds Cleaning and Maintenance	197	\$17.14
Farming, Fishing, and Forestry	180	\$21.51
Health Care Practitioners and Technical	167	\$32.87
Community and Social Service	88	\$19.52
Protective Service	78	\$11.33
Education, Training, and Library	73	\$19.64
Personal Care and Service	64	\$12.43
Computer and Mathematical	62	\$24.58
Legal	56	\$29.06
Arts, Design, Entertainment, Sports, and Media	43	\$15.48
Life, Physical, and Social Science	24	n/a
Architecture and Engineering	18	n/a



# Area businesses were hiring for a variety of jobs across the economy in 2019. They reported vacancies for 154 different occupations.

## Top Rogue Valley Occupations With the Highest Number of Job Vacancies, 2019

Occupation	Vacancies
<b>All Occupations</b>	<b>4,134</b>
Heavy and Tractor-Trailer Truck Drivers	310
Retail Salespersons	149
Personal Care Aides	148
Landscaping and Groundskeeping Workers	125
Fast Food and Counter Workers	114
Automotive Service Technicians and Mechanics	104
Cooks, Restaurant	97
Cashiers	92
Receptionists and Information Clerks	86
Customer Service Representatives	80
Logging Equipment Operators	75
Forest and Conservation Workers	69
Food Preparation Workers	66
Bus Drivers, School	62
Construction Laborers	62



# Some occupational vacancies are more difficult to fill than others.

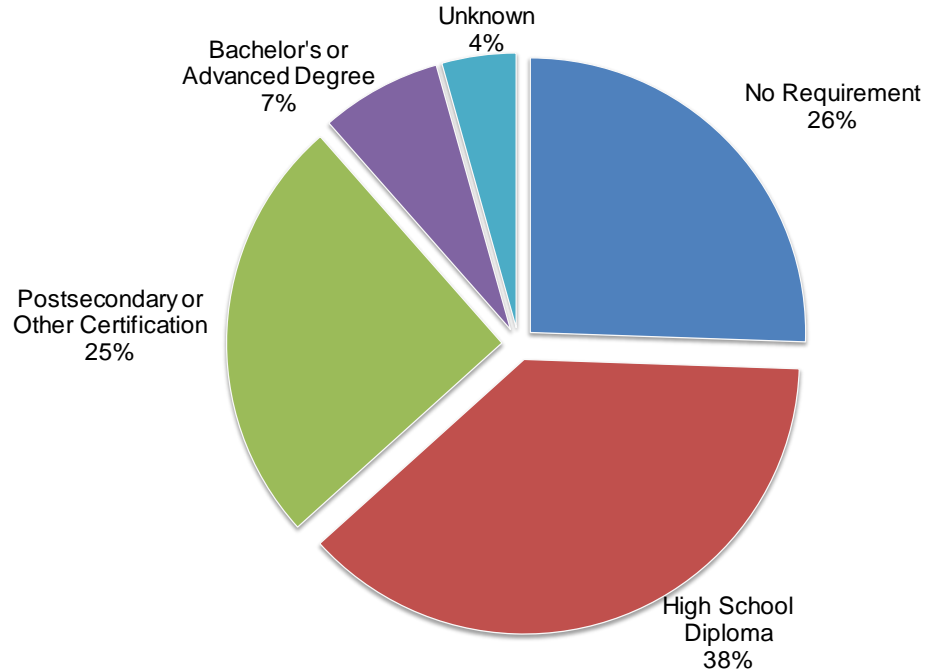
## Top Rogue Valley Occupations With the Highest Number of Difficult-to-Fill Job Vacancies, 2019

<b>Occupation</b>	<b>Vacancies</b>
<b>All Occupations</b>	<b>2,641</b>
Heavy and Tractor-Trailer Truck Drivers	179
Landscaping and Groundskeeping Workers	106
Automotive Service Technicians and Mechanics	80
Logging Equipment Operators	75
Cooks, Restaurant	73
Retail Salespersons	70
Construction Laborers	62
Bus Drivers, School	62
Forest and Conservation Workers	50
Customer Service Representatives	50
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	48
Fast Food and Counter Workers	48
Dishwashers	43
Market Research Analysts and Marketing Specialists	42
Accountants and Auditors	42



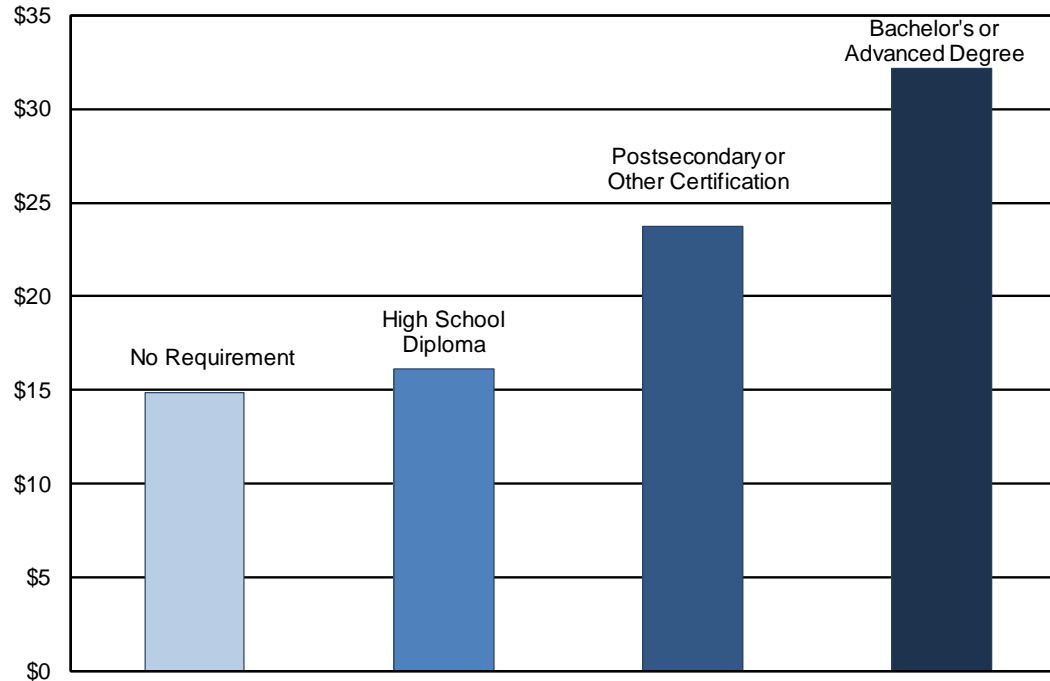
# Most (64%) Rogue Valley job vacancies required no education beyond high school.

Rogue Valley Job Vacancies by Education Requirement  
2019



# Average hourly wages generally increase along with education requirements for job vacancies...

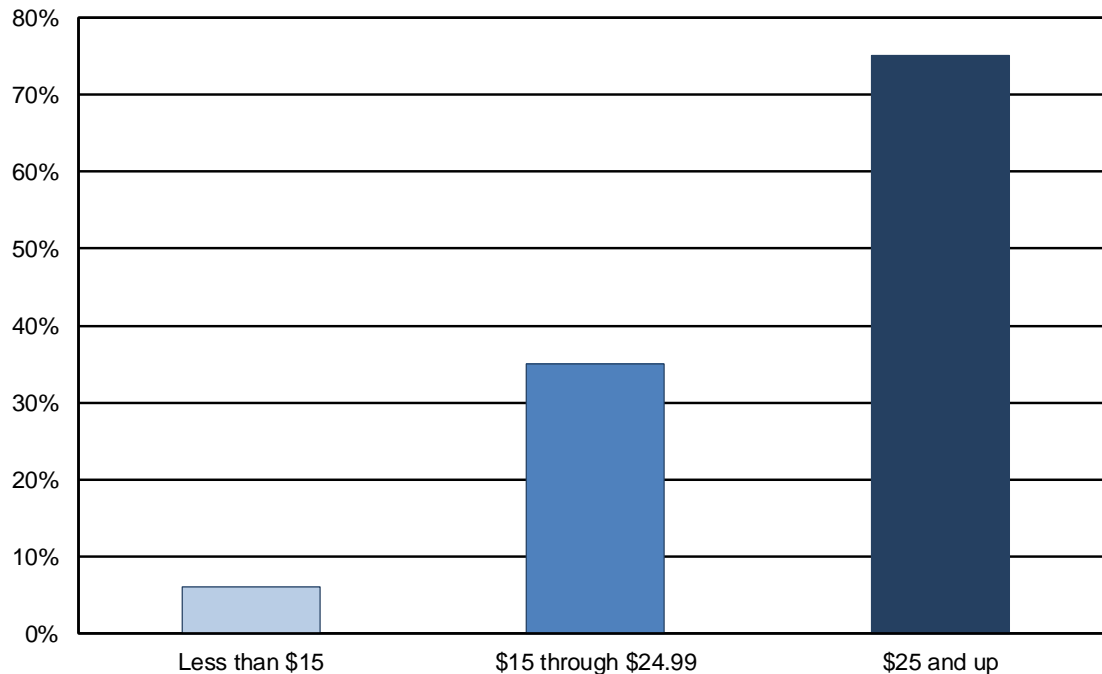
Average Hourly Wage for Rogue Valley Job Vacancies by Education Requirement, 2019





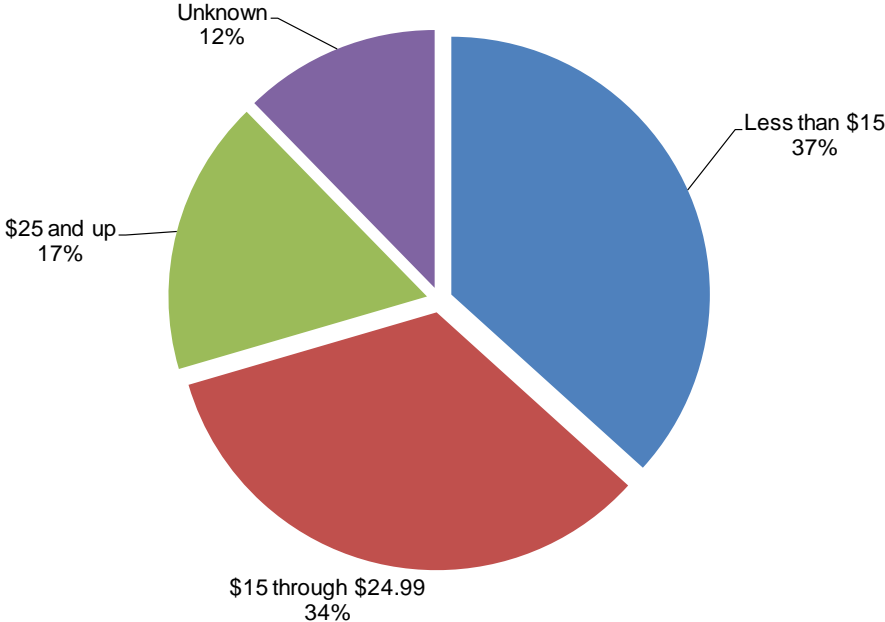
# ...and high-paying vacancies are more likely to require education beyond high school.

Share of Rogue Valley Job Vacancies Requiring Education Beyond High School by Hourly Wage Range, 2019



# More than one-third (37%) of all vacancies in the Rogue Valley pay less than \$15 per hour.

Rogue Valley Job Vacancies by Hourly Wage, 2019



# Vacancies requiring higher education are more likely to be high-paying and require prior experience.

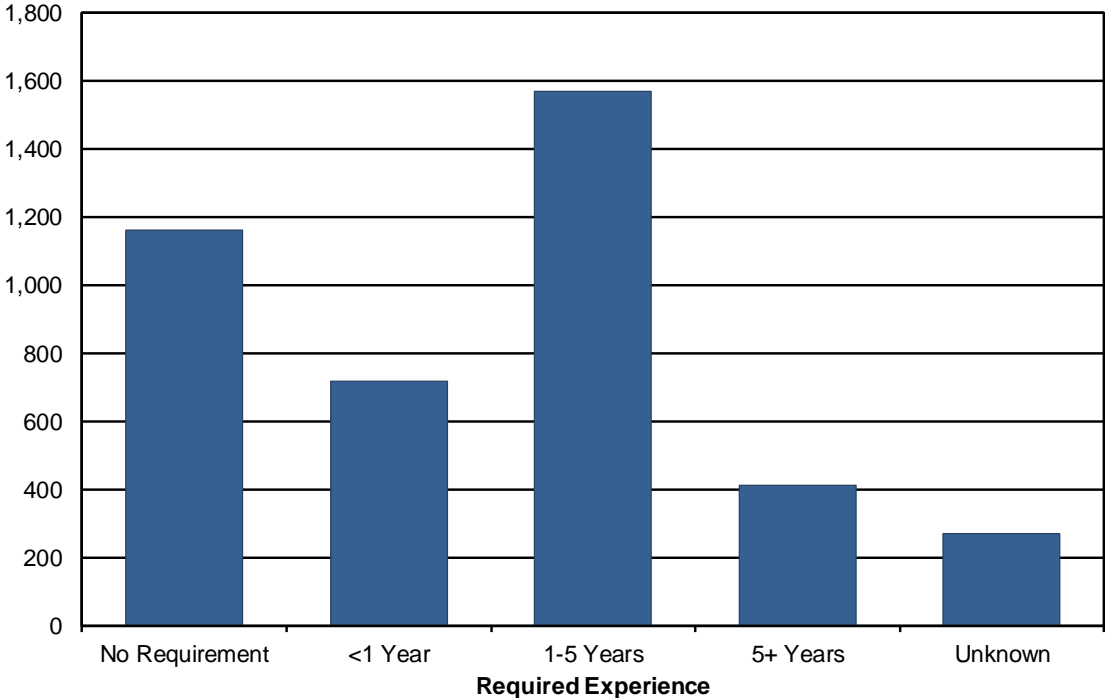
Rogue Valley Job Vacancies by Required Education Level, 2019

Required Education Level	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Require Previous Experience	Difficult to Fill
<b>All Education Levels</b>	<b>4,134</b>	<b>\$18.66</b>	<b>77%</b>	<b>91%</b>	<b>65%</b>	<b>64%</b>
No Requirement	1,056	\$14.84	74%	82%	50%	58%
High School Diploma	1,561	\$16.11	67%	93%	67%	61%
Postsecondary or Other Certification	1,043	\$23.71	85%	94%	77%	79%
Bachelor's or Advanced Degree	294	\$32.15	98%	100%	96%	75%
Unknown	180	\$18.79	97%	97%	27%	20%



# About two-thirds (65%) of all Rogue Valley vacancies require previous work experience.

Rogue Valley Job Vacancies by Experience Requirement, 2019



# High-paying vacancies are more likely to require a combination of education and previous experience.

Rogue Valley Job Vacancies by Hourly Wage Range, 2019

Wage (per hour)	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Requiring Education Beyond High School	Requiring Previous Experience	Difficult to Fill
<b>All Wage Ranges</b>	<b>4,134</b>	<b>\$18.66</b>	<b>77%</b>	<b>91%</b>	<b>34%</b>	<b>65%</b>	<b>64%</b>
Less than \$15	1,518	\$12.31	57%	91%	6%	45%	51%
\$15 through \$24.99	1,395	\$18.14	85%	87%	35%	81%	74%
\$25 and up	713	\$33.21	96%	97%	75%	95%	84%
Unknown	508	-	84%	94%	64%	44%	44%

# The Oregon Job Vacancy Survey captures information for nine sub-state areas.

<b>Survey Region</b>	<b>Counties</b>
Central Oregon/East Cascades	Crook, Deschutes, Gilliam, Hood River, Jefferson, Klamath, Lake, Sherman, Wasco, Wheeler
Clackamas	Clackamas
Eastern Oregon	Baker, Grant, Harney, Malheur, Morrow, Umatilla, Union, Wallowa
Lane	Lane
Mid-Valley	Linn, Marion, Polk, Yamhill
Northwest Oregon	Benton, Clatsop, Columbia, Lincoln, Tillamook
Portland-Metro	Multnomah, Washington
Rogue Valley	Jackson, Josephine
Southwestern Oregon	Coos, Curry, Douglas

# Almost half (47%) of all vacancies in Oregon were in the Portland Tri-County area.

Oregon Job Vacancies by Geography, 2019

<b>Geography</b>	<b>Vacancies</b>	<b>Average Hourly Wage</b>	<b>Full-time Positions</b>	<b>Permanent Positions</b>	<b>Require Education Beyond High School</b>	<b>Require Previous Experience</b>	<b>Difficult to Fill</b>
<b>Oregon Statewide</b>	<b>57,241</b>	<b>\$18.81</b>	<b>77%</b>	<b>93%</b>	<b>34%</b>	<b>57%</b>	<b>57%</b>
Portland Metro	21,218	\$20.46	79%	94%	36%	57%	50%
Mid-Valley	7,091	\$16.87	79%	97%	31%	55%	61%
Clackamas	5,795	\$18.22	74%	90%	30%	59%	58%
Central Oregon/East Cascades	5,673	\$18.55	74%	92%	34%	54%	66%
Lane	5,414	\$17.31	73%	95%	37%	62%	55%
Rogue Valley	4,134	\$18.66	77%	91%	34%	65%	64%
Northwest Oregon	3,357	\$18.34	69%	90%	30%	48%	58%
Eastern Oregon	2,147	\$18.83	78%	84%	43%	54%	61%
Southwestern Oregon	1,745	\$16.41	72%	87%	30%	58%	63%
Multi-area or unknown	667	\$21.48	81%	94%	32%	61%	70%





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