



# Help Wanted in Lane County

**Results from the 2022  
Job Vacancy Survey**



## **Lane County had roughly 10,000 job vacancies at any given time in 2022.**

We surveyed 1,700 private employers with two or more employees.

If they were hiring, employers gave details about each vacancy, including:

- Job title
- Full- or part-time status
- Permanent or temporary status
- Starting wage or salary
- Education and experience requirements

Businesses also identified if their vacancies were difficult to fill, and if so, they wrote in the primary reason they faced hiring challenges.

# Across Oregon, businesses reported roughly 104,000 vacancies at any given time in 2022.

## Oregon Job Vacancies

	2019	2020	2021	2022
<b>Vacancies</b>	<b>57,241</b>	<b>44,408</b>	<b>96,887</b>	<b>103,977</b>
Average Hourly Wage	\$18.81	\$18.05	\$19.69	\$21.66
Full-time Positions	77%	79%	78%	81%
Permanent Positions	93%	92%	93%	94%
Requiring Education Beyond High School	34%	33%	30%	29%
Requiring Previous Experience	57%	53%	53%	52%
Difficult to Fill	57%	51%	72%	72%

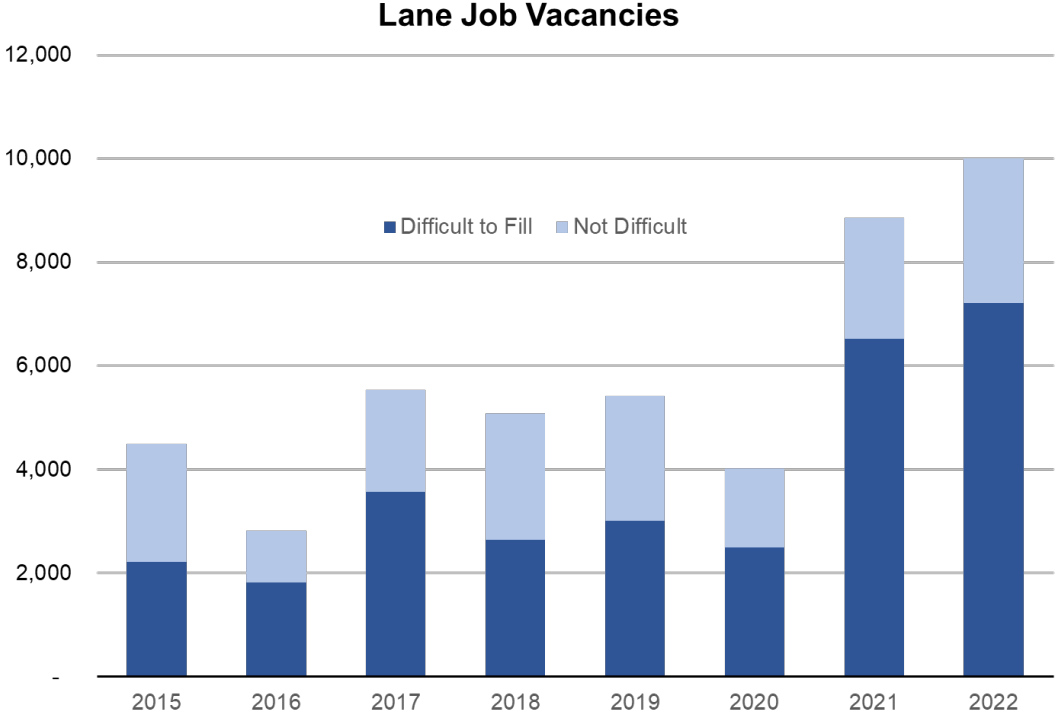
The number of Oregon job vacancies reached record levels in 2022, as the economy recovered from the pandemic recession in 2020. In another record, employers reported about seven out of 10 openings were difficult to fill in 2022.

Other characteristics Oregon employers are looking for didn't change much during the pandemic recession and recovery. A typical job vacancy tends to be for a full-time, permanent position. About one-third require education beyond high school and half require previous experience.

Source: Oregon Employment Department



# The number of Lane vacancies was higher in 2022 than at any time in the survey's history since 2015.



Source: Oregon Employment Department



**One-third (34%) of vacancies in 2022 had been open for 60 days or longer – similar to 2021. Almost all of these vacancies were reported as difficult to fill.**

**Lane County Job Vacancies by Length of Time Job  
has been Open, 2022**

<b>Length of Time Job has been Open</b>	<b>Vacancies</b>	<b>Average Wage</b>	<b>Difficul t to Fill</b>
<b>All Vacancies</b>	<b>10,003</b>	<b>\$19.36</b>	<b>72%</b>
< 30 Days	1,858	\$19.94	56%
30-59 Days	1,572	\$17.64	74%
60+ Days	3,126	\$21.26	93%
Always Open	2,555	\$17.71	82%
Unknown	892	\$16.14	1%

*Source: Oregon Employment Department*



# Private health care and social assistance reported the most vacancies of any industry.

## Lane County Job Vacancies by Industry, 2022

<b>Industry</b>	<b>Vacancies</b>	<b>Average Wage</b>
<b>All Industries</b>	<b>10,003</b>	<b>\$19.36</b>
Health care and social assistance	2,487	\$21.34
Leisure and hospitality	2,000	\$14.48
Other services	1,017	\$18.67
Manufacturing	1,013	\$20.54
Construction	908	\$24.01
Retail trade	851	\$15.69
Management, administrative, and waste services	707	\$19.90
Wholesale trade	308	\$18.79
Financial activities	275	\$17.26
Professional, scientific, and technical services	140	\$44.40
Natural resources and mining	112	\$18.45
Transportation, warehousing, and utilities	101	\$29.00
Private educational services	72	\$22.35
Information	12	n/a

Source: Oregon Employment Department



# Food preparation and serving related occupations represented the group with the most vacancies.

## Lane County Job Vacancies by Occupation Group, 2022

Occupation Group	Vacancies	Average Wage
<b>All Occupations</b>	<b>10,003</b>	<b>\$19.36</b>
Food Preparation and Serving Related	1,499	\$14.59
Health Care Support	962	\$19.19
Construction and Extraction	920	\$22.54
Transportation and Material Moving	852	\$16.91
Office and Administrative Support	655	\$17.03
Sales and Related	618	\$16.57
Installation, Maintenance, and Repair	614	\$20.42
Health Care Practitioners and Technica	590	\$33.58
Personal Care and Service	573	\$15.56
Building and Grounds Cleaning and Mai	552	\$15.64
Production	524	\$17.89
Community and Social Service	432	\$21.15
Management	342	\$38.51
Business and Financial Operations	326	\$27.97
Education, Training, and Library	162	\$16.43

Source: Oregon Employment Department



# Area businesses were hiring for a variety of jobs across the economy in 2022. They reported vacancies for 181 different occupations.

## Top Lane County Occupations With the Highest Number of Job Vacancies, 2022

<b>Occupation</b>	<b>Vacancies</b>
<b>All Occupations</b>	<b>10,003</b>
Personal Care Aides	389
Nursing Assistants	366
Construction Laborers	344
Fast Food and Counter Workers	305
Maids and Housekeeping Cleaners	294
Cooks, Restaurant	287
Food Preparation Workers	275
Cashiers	262
Customer Service Representatives	253
Stockers and Order Fillers	247
Hairdressers, Hairstylists, and Cosmetologists	197
Carpenters	192
Automotive Service Technicians and Mechanics	188
Retail Salespersons	149
Production Workers, All Other	144

Source: Oregon Employment Department





# Employers had more difficulty filling vacancies in some occupations.

## Top Lane County Occupations With the Highest Number of Difficult-to-Fill Job Vacancies, 2022

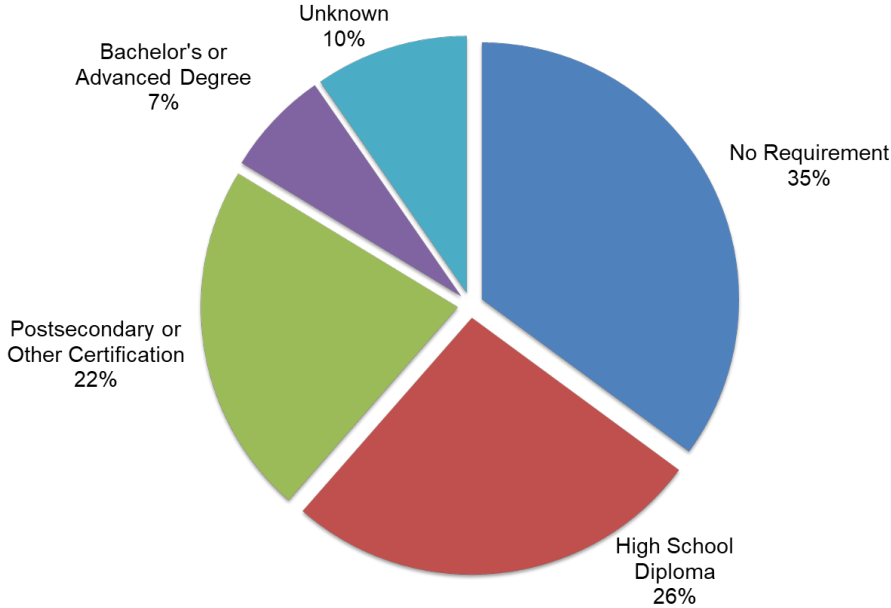
<b>Occupation</b>	<b>Vacancies</b>
<b>Difficult-to-Fill Vacancies in All Occupations</b>	<b>7,208</b>
Personal Care Aides	352
Nursing Assistants	323
Construction Laborers	301
Cooks, Restaurant	243
Maids and Housekeeping Cleaners	238
Food Preparation Workers	214
Stockers and Order Fillers	202
Fast Food and Counter Workers	165
Cashiers	159
Registered Nurses	140
Automotive Service Technicians and Mechanics	138
Dishwashers	133

Source: Oregon Employment Department



# Six out of 10 of the Lane County job vacancies required no education beyond high school.

Lane County Job Vacancies by Education Requirement, 2022

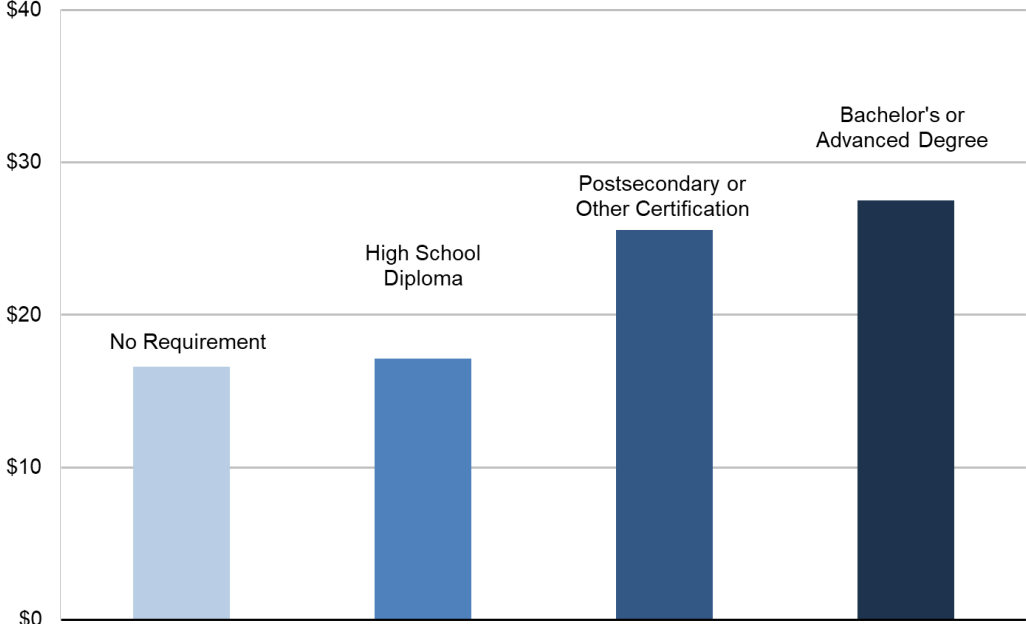


Source: Oregon Employment Department



# Average hourly wages generally increase along with education requirements for job vacancies...

Average Hourly Wage for Lane County Job Vacancies by Education Requirement, 2022

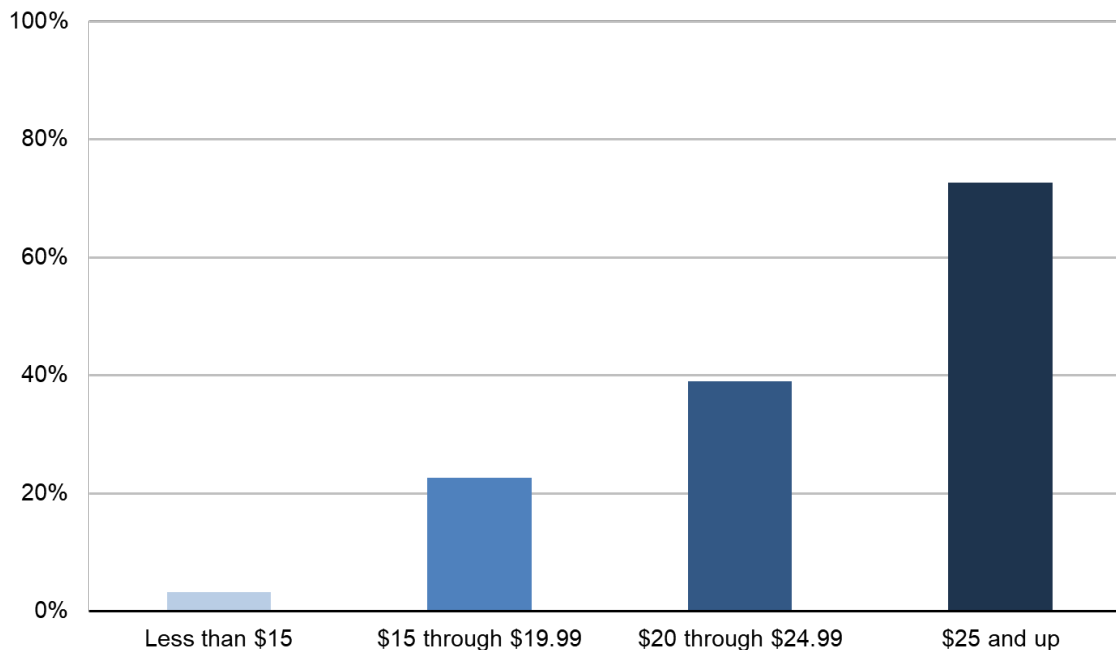


Source: Oregon Employment Department



# ...and high-paying vacancies are more likely to require education beyond high school.

Share of Lane County Job Vacancies Requiring Education Beyond High School by Hourly Wage Range, 2022

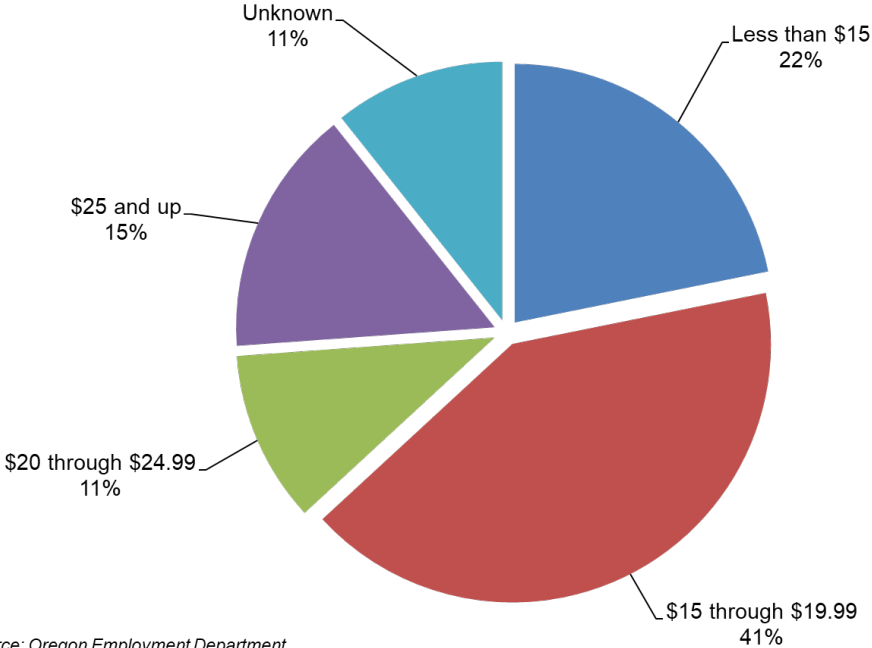


Source: Oregon Employment Department



# Nearly two-thirds (63%) of vacancies in Lane County had wages starting at less than \$20 per hour.

Lane County Job Vacancies by Hourly Wage, 2022



Source: Oregon Employment Department



# Vacancies requiring higher education are more likely to be high-paying, require prior experience, and be difficult to fill.

Lane County Job Vacancies by Required Education Level, 2022

Required Education Level	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Require Previous Experience	Difficult to Fill
<b>All Education Levels</b>	<b>10,003</b>	<b>\$19.36</b>	<b>72%</b>	<b>93%</b>	<b>46%</b>	<b>72%</b>
No Requirement	3,510	\$16.60	62%	91%	35%	74%
High School Diploma	2,636	\$17.15	73%	95%	51%	75%
Postsecondary or Other Certification	2,226	\$25.54	78%	100%	56%	83%
Bachelor's or Advanced Degree	666	\$27.50	89%	98%	79%	68%
Unknown	965	\$16.31	82%	79%	26%	33%

Source: Oregon Employment Department



**About half (46%) of all Lane County vacancies require previous work experience.**

**Lane County Job Vacancies by Experience Requirement, 2022**

<b>Prior Experience Required</b>	<b>Vacancies</b>	<b>Average Wage</b>
<b>All Requirements</b>	<b>10,003</b>	<b>\$19.36</b>
No Requirement	4,518	\$16.83
<1 Year	1,145	\$17.89
1-5 Years	3,118	\$21.91
5+ Years	336	\$35.35
Unknown	886	\$14.90

*Source: Oregon Employment Department*



# High-paying vacancies are more likely to require a combination of education and previous experience.

Lane County Job Vacancies by Hourly Wage Range, 2022

Wage (per hour)	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Require Education Beyond High School	Require Previous Experience	Difficult to Fill
<b>All Wage Ranges</b>	<b>10,003</b>	<b>\$19.36</b>	<b>72%</b>	<b>93%</b>	<b>32%</b>	<b>46%</b>	<b>72%</b>
Less than \$15	2,184	\$13.61	28%	90%	3%	23%	71%
\$15 through \$19.99	4,132	\$16.63	78%	91%	23%	47%	79%
\$20 through \$24.99	1,072	\$22.00	96%	96%	39%	74%	79%
\$25 and up	1,546	\$32.95	84%	100%	73%	77%	86%
Unknown	1,069	-	98%	97%	82%	17%	19%

Source: Oregon Employment Department

Employers in Lane County had a high rate of difficulty filling their vacancies at all wage levels, whereas in many areas higher-wage vacancies proved more difficult.





## The Oregon Job Vacancy Survey captures information for nine sub-state areas.

<b>Survey Region</b>	<b>Counties</b>
Central Oregon/East Cascades	Crook, Deschutes, Gilliam, Hood River, Jefferson, Klamath, Lake, Sherman, Wasco, Wheeler
Clackamas	Clackamas
Eastern Oregon	Baker, Grant, Harney, Malheur, Morrow, Umatilla, Union, Wallowa
Lane	Lane
Mid-Valley	Linn, Marion, Polk, Yamhill
Northwest Oregon	Benton, Clatsop, Columbia, Lincoln, Tillamook
Portland-Metro	Multnomah, Washington
Rogue Valley	Jackson, Josephine
Southwestern Oregon	Coos, Curry, Douglas

# Two out of five vacancies in Oregon were in the Portland Tri-County (Portland Metro and Clackamas) area.

Oregon Job Vacancies by Geography, 2022

Geography	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Require Education Beyond High School	Require Previous Experience	Difficult to Fill
<b>Oregon Statewide</b>	<b>103,977</b>	<b>\$21.66</b>	<b>81%</b>	<b>94%</b>	<b>29%</b>	<b>52%</b>	<b>72%</b>
Portland Metro	30,991	\$24.72	87%	94%	37%	62%	65%
Mid-Valley	15,083	\$20.51	76%	96%	26%	51%	70%
Clackamas	11,934	\$21.62	81%	98%	28%	47%	75%
East Cascades	10,697	\$20.74	81%	93%	24%	48%	74%
Lane	10,003	\$19.36	72%	93%	32%	46%	72%
Rogue Valley	8,934	\$20.14	78%	95%	24%	48%	76%
Northwest Oregon	6,624	\$20.18	74%	90%	21%	47%	79%
Eastern Oregon	4,399	\$19.03	82%	95%	29%	51%	76%
Southwestern Oregon	4,298	\$19.87	80%	95%	25%	43%	76%
Multi-area or unknown	1,014	\$24.09	86%	85%	31%	49%	76%

Source: Oregon Employment Department



**Job vacancies have increased since 2021 in many areas of the state, with the largest increases in Mid-Valley, Clackamas, Lane, and Portland Metro.**

**Oregon Job Vacancies by Geography, 2019-2022**

<b>Geography</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>Change from 2021</b>
<b>Oregon Statewide</b>	<b>57,241</b>	<b>44,408</b>	<b>96,887</b>	<b>103,977</b>	<b>7%</b>
Portland Metro	21,218	13,429	28,014	30,991	11%
Mid-Valley	7,091	6,995	12,681	15,083	19%
East Cascades	5,673	4,402	10,771	10,697	-1%
Clackamas	5,795	3,921	10,088	11,934	18%
Lane	5,414	4,029	8,857	10,003	13%
Rogue Valley	4,134	3,749	8,752	8,934	2%
Northwest Oregon	3,357	2,255	7,311	6,624	-9%
Southwestern Oregon	1,745	2,195	4,801	4,298	-10%
Eastern Oregon	2,147	2,527	4,199	4,399	5%
Multi-area or unknown	667	906	1,413	1,014	-28%

*Source: Oregon Employment Department*





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