

Table 1: Oregon - Number of Jobs by Hourly Wage Level and Broad Industry - 2022*

	Under \$15.00	\$15.00 - \$19.99	\$20.00 - \$29.99	\$30.00 - \$39.99	\$40.00 - \$49.99	\$50.00 - \$59.99	\$60.00 or more	Total	Median Wage
Total - All Industries	353,000	880,577	878,207	380,727	223,939	148,751	344,056	3,209,257	\$23.09
Natural Resources and Mining	31,713	62,451	38,200	9,172	3,063	1,304	2,529	148,432	\$17.63
Construction	5,536	28,256	61,188	35,773	27,275	16,122	21,353	195,503	\$30.46
Manufacturing	11,195	56,319	92,226	39,447	20,642	13,068	38,393	271,290	\$26.49
Wholesale Trade	5,078	22,067	36,489	17,950	9,402	6,039	18,221	115,246	\$27.73
Retail Trade	88,919	158,940	86,582	23,254	8,647	4,820	12,822	383,984	\$17.67
Transportation, Warehousing, and Utilities	7,250	22,080	51,381	17,891	8,315	5,427	12,358	124,702	\$25.10
Information	2,087	5,427	9,294	7,546	6,278	4,927	19,142	54,701	\$44.44
Financial Activities	5,176	17,678	38,141	19,853	11,858	7,539	21,180	121,425	\$29.89
Professional and Business Services	32,960	130,807	116,814	53,567	34,798	24,112	77,385	470,443	\$24.84
Private Educational Services	6,967	10,587	13,692	7,137	3,828	2,337	3,455	48,003	\$24.02
Health Care & Social Assistance	21,306	125,864	122,597	43,895	27,178	20,414	55,909	417,163	\$23.73
Leisure and Hospitality	104,260	169,654	100,981	27,941	8,567	3,004	5,624	420,031	\$17.57
Other Services	14,755	30,929	29,107	12,384	5,969	3,310	6,584	103,038	\$21.22
State Government	117	2,783	10,433	13,135	10,624	7,297	7,331	51,720	\$39.53
Local Government	14,726	34,657	68,235	50,177	36,475	28,260	39,515	272,045	\$33.04
Non-classifiable	955	2,078	2,847	1,605	1,020	771	2,255	11,531	\$29.38

* Count of jobs, where a job is one or more quarter's employment with employer during year.
Individuals holding multiple jobs will be counted more than once.

Records meeting the following conditions have been excluded from this analysis:

- 0 (zero) hours reported
- 999 hours reported
- wages < \$7.25/hr (Federal minimum wage) calculated
- wages > \$500/hr calculated and < 10 hours reported

Source: Unemployment Insurance Wage Records

Table 2: Oregon - Fraction of Jobs by Broad Industry by Hourly Wage Level - 2022*

	Under \$15.00	\$15.00 - \$19.99	\$20.00 - \$29.99	\$30.00 - \$39.99	\$40.00 - \$49.99	\$50.00 - \$59.99	\$60.00 or more	Total
Total - All Industries	11.0%	27.4%	27.4%	11.9%	7.0%	4.6%	10.7%	100.0%
Natural Resources and Mining	21.4%	42.1%	25.7%	6.2%	2.1%	0.9%	1.7%	100.0%
Construction	2.8%	14.5%	31.3%	18.3%	14.0%	8.2%	10.9%	100.0%
Manufacturing	4.1%	20.8%	34.0%	14.5%	7.6%	4.8%	14.2%	100.0%
Wholesale Trade	4.4%	19.1%	31.7%	15.6%	8.2%	5.2%	15.8%	100.0%
Retail Trade	23.2%	41.4%	22.5%	6.1%	2.3%	1.3%	3.3%	100.0%
Transportation, Warehousing, and Utilities	5.8%	17.7%	41.2%	14.3%	6.7%	4.4%	9.9%	100.0%
Information	3.8%	9.9%	17.0%	13.8%	11.5%	9.0%	35.0%	100.0%
Financial Activities	4.3%	14.6%	31.4%	16.4%	9.8%	6.2%	17.4%	100.0%
Professional and Business Services	7.0%	27.8%	24.8%	11.4%	7.4%	5.1%	16.4%	100.0%
Private Educational Services	14.5%	22.1%	28.5%	14.9%	8.0%	4.9%	7.2%	100.0%
Health Care & Social Assistance	5.1%	30.2%	29.4%	10.5%	6.5%	4.9%	13.4%	100.0%
Leisure and Hospitality	24.8%	40.4%	24.0%	6.7%	2.0%	0.7%	1.3%	100.0%
Other Services	14.3%	30.0%	28.2%	12.0%	5.8%	3.2%	6.4%	100.0%
State Government	0.2%	5.4%	20.2%	25.4%	20.5%	14.1%	14.2%	100.0%
Local Government	5.4%	12.7%	25.1%	18.4%	13.4%	10.4%	14.5%	100.0%
Non-classifiable	8.3%	18.0%	24.7%	13.9%	8.8%	6.7%	19.6%	100.0%

* Count of jobs, where a job is one or more quarter's employment with employer during year.
Individuals holding multiple jobs will be counted more than once.

Records meeting the following conditions have been excluded from this analysis:

- 0 (zero) hours reported
- 999 hours reported
- wages < \$7.25/hr (Federal minimum wage) calculated
- wages > \$500/hr calculated and < 10 hours reported

Source: Unemployment Insurance Wage Records

Table 3: Oregon - Fraction of Jobs by Hourly Wage Level by Broad Industry - 2022*

	Under \$15.00	\$15.00 - \$19.99	\$20.00 - \$29.99	\$30.00 - \$39.99	\$40.00 - \$49.99	\$50.00 - \$59.99	\$60.00 or more	Total
Total - All Industries	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Natural Resources and Mining	9.0%	7.1%	4.3%	2.4%	1.4%	0.9%	0.7%	4.6%
Construction	1.6%	3.2%	7.0%	9.4%	12.2%	10.8%	6.2%	6.1%
Manufacturing	3.2%	6.4%	10.5%	10.4%	9.2%	8.8%	11.2%	8.5%
Wholesale Trade	1.4%	2.5%	4.2%	4.7%	4.2%	4.1%	5.3%	3.6%
Retail Trade	25.2%	18.0%	9.9%	6.1%	3.9%	3.2%	3.7%	12.0%
Transportation, Warehousing, and Utilities	2.1%	2.5%	5.9%	4.7%	3.7%	3.6%	3.6%	3.9%
Information	0.6%	0.6%	1.1%	2.0%	2.8%	3.3%	5.6%	1.7%
Financial Activities	1.5%	2.0%	4.3%	5.2%	5.3%	5.1%	6.2%	3.8%
Professional and Business Services	9.3%	14.9%	13.3%	14.1%	15.5%	16.2%	22.5%	14.7%
Private Educational Services	2.0%	1.2%	1.6%	1.9%	1.7%	1.6%	1.0%	1.5%
Health Care & Social Assistance	6.0%	14.3%	14.0%	11.5%	12.1%	13.7%	16.2%	13.0%
Leisure and Hospitality	29.5%	19.3%	11.5%	7.3%	3.8%	2.0%	1.6%	13.1%
Other Services	4.2%	3.5%	3.3%	3.3%	2.7%	2.2%	1.9%	3.2%
State Government	0.0%	0.3%	1.2%	3.4%	4.7%	4.9%	2.1%	1.6%
Local Government	4.2%	3.9%	7.8%	13.2%	16.3%	19.0%	11.5%	8.5%
Non-classifiable	0.3%	0.2%	0.3%	0.4%	0.5%	0.5%	0.7%	0.4%

* Count of jobs, where a job is one or more quarter's employment with employer during year.
Individuals holding multiple jobs will be counted more than once.

Records meeting the following conditions have been excluded from this analysis:

- 0 (zero) hours reported
- 999 hours reported
- wages < \$7.25/hr (Federal minimum wage) calculated
- wages > \$500/hr calculated and < 10 hours reported

Source: Unemployment Insurance Wage Records

Table 4: Oregon - Number of Jobs by Hourly Wage Level and Firm Size Class - 2022*

	Under \$15.00	\$15.00 - \$19.99	\$20.00 - \$29.99	\$30.00 - \$39.99	\$40.00 - \$49.99	\$50.00 - \$59.99	\$60.00 or more	Total	Median Wage
Total - All Industries	353,000	880,577	878,207	380,727	223,939	148,751	344,056	3,209,257	\$23.09
Under 5 employees	14,060	34,075	36,211	17,617	10,434	7,401	21,457	141,255	\$25.00
5 - 9 employees	18,954	38,522	43,241	17,350	9,117	5,300	13,208	145,692	\$22.50
10 - 19 employees	32,994	61,278	67,112	26,457	14,303	7,984	17,242	227,370	\$22.00
20 - 49 employees	57,035	112,542	113,307	45,661	23,838	13,258	28,705	394,346	\$21.61
50 - 99 employees	40,038	94,929	95,466	39,040	20,708	11,353	24,758	326,292	\$21.95
100 - 249 employees	42,765	120,508	123,833	52,309	30,153	16,947	34,769	421,284	\$22.64
250 - 499 employees	35,258	91,615	99,173	42,081	25,197	14,790	29,425	337,539	\$22.93
500 or more employees	111,896	327,108	299,864	140,212	90,189	71,718	174,492	1,215,479	\$24.54

* Count of jobs, where a job is one or more quarter's employment with employer during year.
Individuals holding multiple jobs will be counted more than once.

Quarterly wage records meeting the following conditions have been excluded from this analysis:

- 0 (zero) hours reported
- 999 hours reported
- wages < \$7.25/hr (Federal minimum wage) calculated
- wages > \$500/hr calculated and < 10 hours reported

Source: Unemployment Insurance Wage Records

Table 5: Oregon - Fraction of Jobs by Firm Size Class by Hourly Wage Level - 2022*

	Under \$15.00	\$15.00 - \$19.99	\$20.00 - \$29.99	\$30.00 - \$39.99	\$40.00 - \$49.99	\$50.00 - \$59.99	\$60.00 or more	Total
Total - All Industries	11.0%	27.4%	27.4%	11.9%	7.0%	4.6%	10.7%	100.0%
Under 5 employees	10.0%	24.1%	25.6%	12.5%	7.4%	5.2%	15.2%	100.0%
5 - 9 employees	13.0%	26.4%	29.7%	11.9%	6.3%	3.6%	9.1%	100.0%
10 - 19 employees	14.5%	27.0%	29.5%	11.6%	6.3%	3.5%	7.6%	100.0%
20 - 49 employees	14.5%	28.5%	28.7%	11.6%	6.0%	3.4%	7.3%	100.0%
50 - 99 employees	12.3%	29.1%	29.3%	12.0%	6.3%	3.5%	7.6%	100.0%
100 - 249 employees	10.2%	28.6%	29.4%	12.4%	7.2%	4.0%	8.3%	100.0%
250 - 499 employees	10.4%	27.1%	29.4%	12.5%	7.5%	4.4%	8.7%	100.0%
500 or more employees	9.2%	26.9%	24.7%	11.5%	7.4%	5.9%	14.4%	100.0%

* Count of jobs, where a job is one or more quarter's employment with employer during year.
Individuals holding multiple jobs will be counted more than once.

Quarterly wage records meeting the following conditions have been excluded from this analysis:

- 0 (zero) hours reported
- 999 hours reported
- wages < \$7.25/hr (Federal minimum wage) calculated
- wages > \$500/hr calculated and < 10 hours reported

Source: *Unemployment Insurance Wage Records*

Table 6: Oregon - Fraction of Jobs by Hourly Wage Level by Firm Size Class - 2022*

	Under \$15.00	\$15.00 - \$19.99	\$20.00 - \$29.99	\$30.00 - \$39.99	\$40.00 - \$49.99	\$50.00 - \$59.99	\$60.00 or more	Total
Total - All Industries	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Under 5 employees	4.0%	3.9%	4.1%	4.6%	4.7%	5.0%	6.2%	4.4%
5 - 9 employees	5.4%	4.4%	4.9%	4.6%	4.1%	3.6%	3.8%	4.5%
10 - 19 employees	9.3%	7.0%	7.6%	6.9%	6.4%	5.4%	5.0%	7.1%
20 - 49 employees	16.2%	12.8%	12.9%	12.0%	10.6%	8.9%	8.3%	12.3%
50 - 99 employees	11.3%	10.8%	10.9%	10.3%	9.2%	7.6%	7.2%	10.2%
100 - 249 employees	12.1%	13.7%	14.1%	13.7%	13.5%	11.4%	10.1%	13.1%
250 - 499 employees	10.0%	10.4%	11.3%	11.1%	11.3%	9.9%	8.6%	10.5%
500 or more employees	31.7%	37.1%	34.1%	36.8%	40.3%	48.2%	50.7%	37.9%

* Count of jobs, where a job is one or more quarter's employment with employer during year.
Individuals holding multiple jobs will be counted more than once.

Quarterly wage records meeting the following conditions have been excluded from this analysis:

- 0 (zero) hours reported
- 999 hours reported
- wages < \$7.25/hr (Federal minimum wage) calculated
- wages > \$500/hr calculated and < 10 hours reported

Source: *Unemployment Insurance Wage Records*

Table 7: Oregon - Unemployment Insurance Wage Record Summary Statistics - 2022

	Year-to-Year			Year-to-Year			Mean Yearly Wages	Year-to-Year Percent Change
	Count	Percent Change	Percent of Total SSNs	Total Wages	Percent Change	Percent of Total Wages		
Total SSNs	2,394,554	3.0%	100.0%	\$ 125,448,903,440	7.0%	100.0%	\$ 52,389	3.9%
One Job ¹	1,762,824	1.4%	73.6%	\$ 97,903,191,240	4.2%	78.0%	\$ 55,538	2.8%
Two Jobs ¹	446,272	7.7%	18.6%	\$ 20,963,071,943	17.9%	16.7%	\$ 46,974	9.5%
Three Jobs ¹	122,707	6.8%	5.1%	\$ 4,575,883,987	20.4%	3.6%	\$ 37,291	12.8%
Four or More Jobs ¹	62,751	10.3%	2.6%	\$ 2,006,756,270	23.6%	1.6%	\$ 31,980	12.0%
Two or More Jobs ¹	631,730	7.8%	26.4%					
Workers in Oregon's workforce in 2022 who:								
- did not work in Oregon in 2021	377,544	7.5%						
- had not worked in Oregon since 1990	222,954	3.8%						
- returned to Oregon's workforce ²	154,590	13.3%						
Percent in workforce one year ago	84.2%							
Percent in same primary industry ³	17.0%							
Percent in new primary industry (2-digit NAICS)	83.0%							

¹One or more quarter's employment with an employer during the year.

²Did not work in Oregon in 2021, but have worked in Oregon at some point since 1990.

³Of SSNs who worked in Oregon in 2022.

Table 8: Oregon - Annual Wages by Quintile and Hours Worked - 2022

2022 Wages							Percent Change from Prior Year						
All Workers							All Workers						
	All ¹	Q1	Q2	Q3	Q4	Q5		All	Q1	Q2	Q3	Q4	Q5
Mean	\$52,389	\$9,857	\$27,724	\$46,627	\$77,172	N/A	Quintiles		6.4%	7.5%	6.5%	5.3%	N/A
Median	\$36,825	\$3,968	\$18,500	\$36,949	\$59,903	\$142,626	Mean	3.9%	3.2%	7.6%	6.9%	5.7%	2.1%
		\$3,544	\$18,343	\$36,825	\$58,992	\$109,771	Median	6.9%	1.4%	7.7%	6.9%	5.7%	5.1%
¹ 2,394,554 SSNs													
Employed in All 4 Quarters							Employed in All 4 Quarters						
	All ²	Q1	Q2	Q3	Q4	Q5		All	Q1	Q2	Q3	Q4	Q5
Quintiles		\$28,372	\$43,307	\$61,453	\$93,421	N/A	Quintiles		5.7%	6.2%	5.2%	5.1%	N/A
Mean	\$69,669	\$17,662	\$35,966	\$51,754	\$75,554	\$167,410	Mean	3.8%	3.8%	6.1%	5.7%	5.1%	2.1%
Median	\$51,410	\$18,587	\$36,000	\$51,410	\$74,663	\$129,089	Median	5.6%	3.3%	6.1%	5.6%	5.1%	5.5%
² 1,575,328 SSNs													
Employed 200+ Hours in All 4 Quarters							Employed 200+ Hours in All 4 Quarters						
	All ³	Q1	Q2	Q3	Q4	Q5		All	Q1	Q2	Q3	Q4	Q5
Quintiles		\$37,266	\$50,747	\$69,289	\$102,501	N/A	Quintiles		6.7%	6.2%	5.6%	5.1%	N/A
Mean	\$79,524	\$28,836	\$43,878	\$59,348	\$83,849	\$181,710	Mean	4.3%	6.3%	6.7%	5.9%	5.3%	2.5%
Median	\$59,053	\$30,000	\$43,797	\$59,053	\$82,905	\$140,449	Median	6.0%	6.5%	6.7%	6.0%	5.2%	5.8%
³ 1,201,393 SSNs													
Employed 350+ Hours in All 4 Quarters							Employed 350+ Hours in All 4 Quarters						
	All ⁴	Q1	Q2	Q3	Q4	Q5		All	Q1	Q2	Q3	Q4	Q5
Quintiles		\$43,137	\$56,797	\$75,923	\$111,358	N/A	Quintiles		7.5%	6.6%	6.0%	5.8%	N/A
Mean	\$87,893	\$35,477	\$49,717	\$65,631	\$91,294	\$197,345	Mean	4.5%	4.6%	7.0%	6.3%	5.8%	2.3%
Median	\$65,241	\$36,394	\$49,570	\$65,241	\$90,149	\$152,277	Median	6.2%	10.1%	6.9%	6.2%	5.8%	6.1%
⁴ 909,506 SSNs													

Table 9: Oregon - Annual Hourly Wages by Quintile and Hours Worked - 2022

2022 Hourly Wages							Percent Change from Prior Year						
All Workers							All Workers						
	All ¹	Q1	Q2	Q3	Q4	Q5		All	Q1	Q2	Q3	Q4	Q5
Quintiles		\$17.30	\$21.83	\$29.49	\$46.94	N/A	Quintiles		8.5%	8.0%	7.0%	6.8%	N/A
Mean	\$37.89	\$15.14	\$19.43	\$25.26	\$36.80	\$92.84	Mean	2.9%	7.9%	8.1%	7.5%	6.7%	-1.4%
Median	\$25.04	\$15.31	\$19.37	\$25.04	\$36.06	\$66.46	Median	7.4%	7.8%	8.2%	7.4%	6.6%	7.3%

¹2,347,016 SSNs

Employed in All 4 Quarters							Employed in All 4 Quarters						
	All ²	Q1	Q2	Q3	Q4	Q5		All	Q1	Q2	Q3	Q4	Q5
Quintiles		\$18.88	\$24.27	\$32.76	\$50.70	N/A	Quintiles		7.8%	6.9%	5.2%	4.9%	N/A
Mean	\$39.52	\$16.34	\$21.41	\$28.11	\$40.56	\$91.22	Mean	5.0%	7.9%	7.1%	6.0%	4.9%	3.7%
Median	\$27.91	\$16.57	\$21.31	\$27.91	\$39.98	\$69.56	Median	6.1%	8.2%	6.8%	6.1%	4.9%	5.6%

²1,515,731 SSNs

Employed 200+ Hours in All 4 Quarters							Employed 200+ Hours in All 4 Quarters						
	All ³	Q1	Q2	Q3	Q4	Q5		All	Q1	Q2	Q3	Q4	Q5
Quintiles		\$20.09	\$26.00	\$34.97	\$53.15	N/A	Quintiles		7.7%	7.2%	5.6%	5.3%	N/A
Mean	\$41.17	\$17.23	\$22.91	\$30.07	\$42.93	\$92.72	Mean	4.5%	8.1%	7.6%	6.3%	5.3%	2.3%
Median	\$29.88	\$17.50	\$22.84	\$29.88	\$42.39	\$72.41	Median	6.3%	8.5%	7.7%	6.3%	5.2%	5.3%

³1,187,065 SSNs

Employed 350+ Hours in All 4 Quarters							Employed 350+ Hours in All 4 Quarters						
	All ⁴	Q1	Q2	Q3	Q4	Q5		All	Q1	Q2	Q3	Q4	Q5
Quintiles		\$21.28	\$27.58	\$36.96	\$55.42	N/A	Quintiles		8.0%	6.8%	5.8%	5.8%	N/A
Mean	\$43.41	\$18.10	\$24.32	\$31.84	\$45.03	\$97.81	Mean	4.5%	8.3%	7.6%	6.2%	5.6%	2.1%
Median	31.63	18.42	24.26	31.63	44.49	75.81	Median	6.2%	8.6%	7.8%	6.2%	5.6%	6.0%

⁴896,892 SSNs

Quarterly age records meeting the following conditions have been excluded from this analysis:

- 0 (zero) hours reported
- 999 hours reported
- wages < \$7.25/hr (Federal minimum wage) calculated
- wages > \$500/hr calculated and < 10 hours reported