

EASTERN OREGON WORKFORCE BOARD

APRIL 11, 2024

LONG-TERM EMPLOYMENT GROWTH IN EASTERN OREGON 2022-2032

Eastern Oregon's total employment will grow by 7% between 2022 and 2032.

- Growth reflects structural growth, as most industries had recovered from the Pandemic Recession by 2022.
- 5,500 new jobs over the decade.
- 10,300 average annual total job openings, mostly to replace workers who leave the labor force or transfer into significantly different occupations.

Private education and health services is projected to add the largest number of jobs.

- Private education and health services accounts for one out of every four new jobs in Eastern Oregon by 2032.

Construction and information are projected to grow the fastest out of any industries.

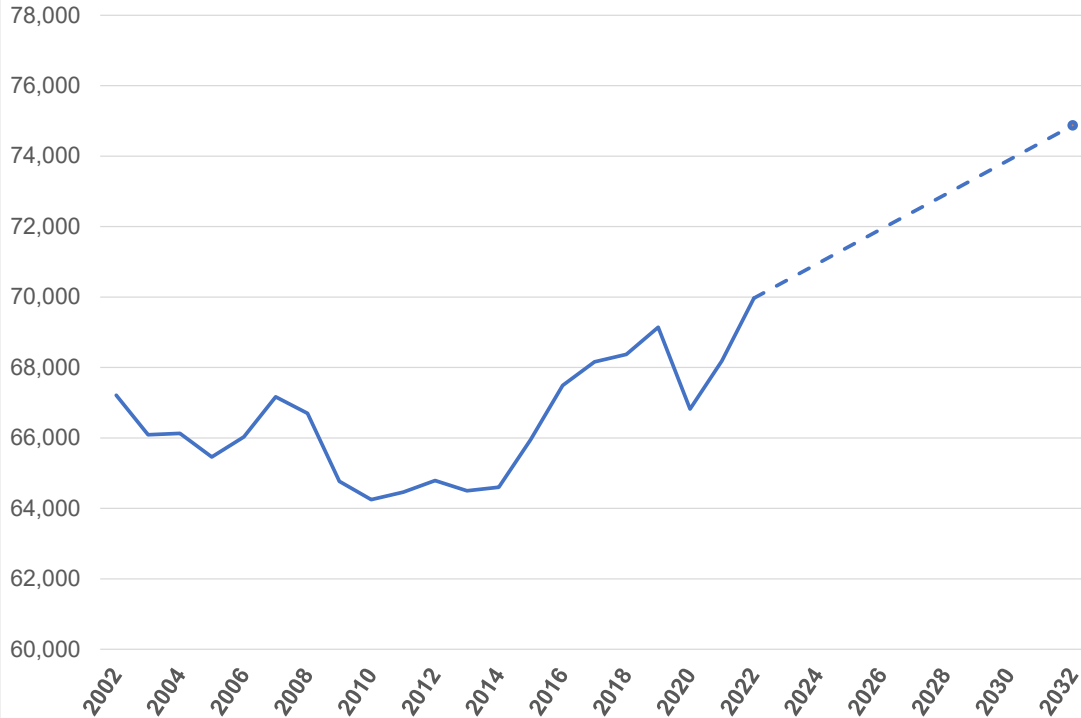
- The growth in information is expected to occur in the Columbia Basin (Morrow and Umatilla counties) while growth in construction is expected to be evenly split between the Columbia Basin and the Eastern Six (Baker, Grant, Harney, Malheur, Union, and Wallowa counties).

A broad array of future career opportunities exist across Eastern Oregon's economy.

- Most sectors of the economy in Eastern Oregon are expected to add jobs.
- Even slower-growing sectors need an abundance of newly trained workers to replace those who retire or otherwise leave the labor force.

EASTERN OREGON'S TOTAL EMPLOYMENT IS PROJECTED TO GROW BY 7%.

Eastern Oregon to Add 5,500 New Jobs by 2032



Source: Oregon Employment Department

Private-sector growth of 4,700 jobs (8%)

Slower growth in government, adding 600 jobs (3%)

Additional 200 self-employed Eastern Oregonians (4%)

CONSTRUCTION AND INFORMATION SECTORS LEAD LONG-TERM INDUSTRY GROWTH

Eastern Oregon Industry Projections, 2022-2032



Source: Oregon Employment Department

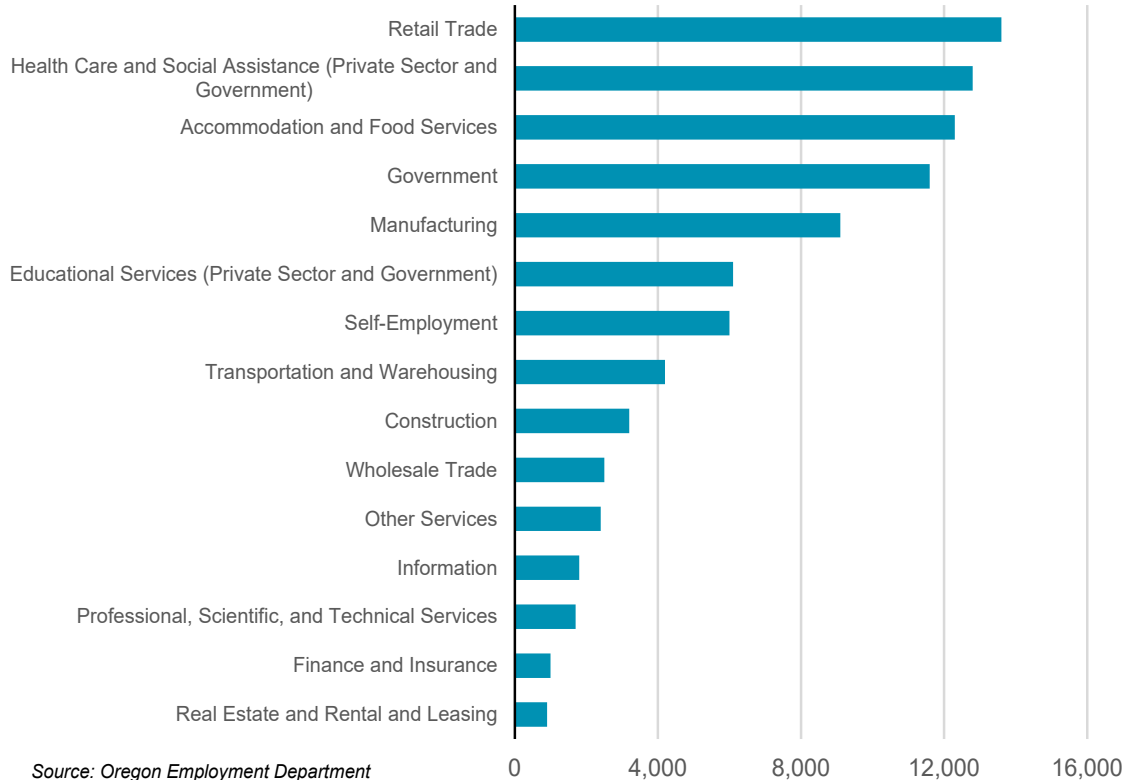
Construction and Information are projected to grow the fastest (+17% each).

Private education and health services is projected to grow the second-fastest (+15%).

Professional and business services; transportation, warehousing, and utilities; and leisure and hospitality are also expected to grow faster than total employment.

JOB OPENINGS BY INDUSTRY

Eastern Oregon Job Openings by Industry, 2022-2032



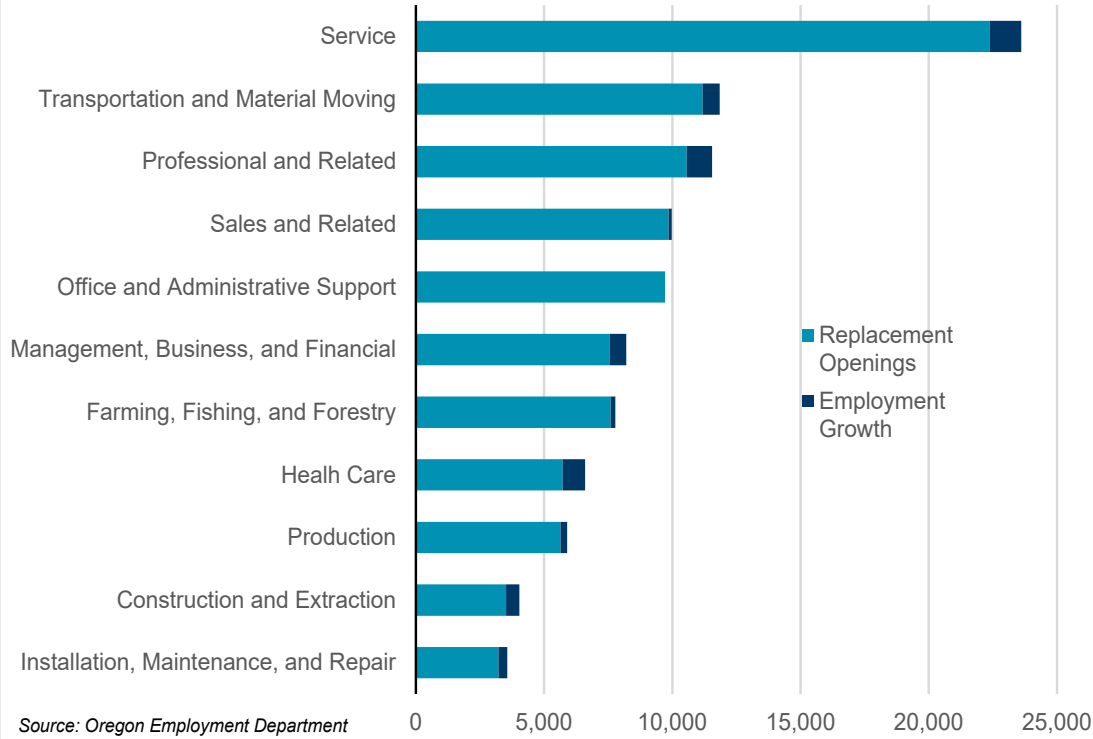
Source: Oregon Employment Department

The retail trade sector is expected to have the greatest number of job openings between 2022 and 2032.

Nine out of 10 total job openings are expected due to the need to replace workers who retire, leave the labor force for other reasons, or make a major occupational change, with the remaining openings due to new or expanding businesses.

NINE OUT OF 10 TOTAL JOB OPENINGS ARE REPLACEMENT OPENINGS

Job Openings by Occupational Group in Eastern Oregon, 2022-2032

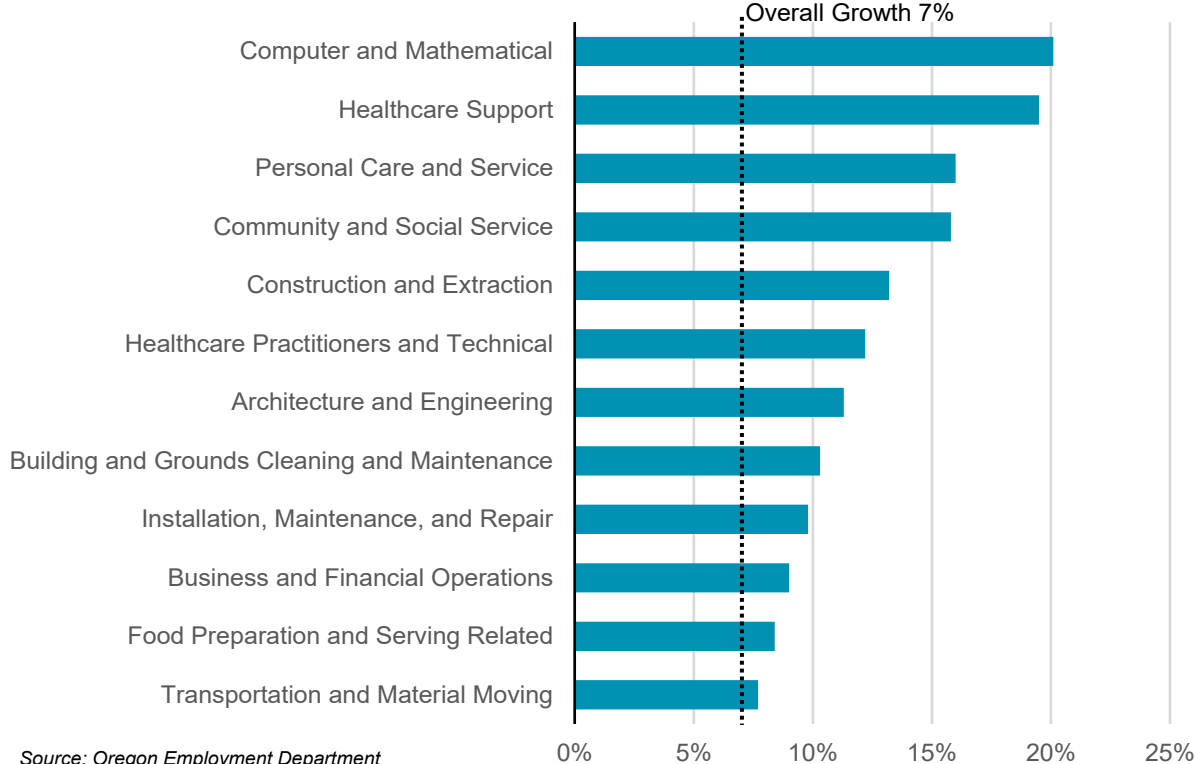


Source: Oregon Employment Department

Service occupations (which include food preparation and serving workers, personal appearance workers, protective services, and building and grounds cleaning) rank first in most job openings. The fast growth in service occupations is mainly caused by the job losses incurred in 2020.

COMPUTER AND MATHEMATICAL LEADS OCCUPATIONAL GROWTH

Fastest-Growing Occupational Groups in Eastern Oregon, 2022-2032

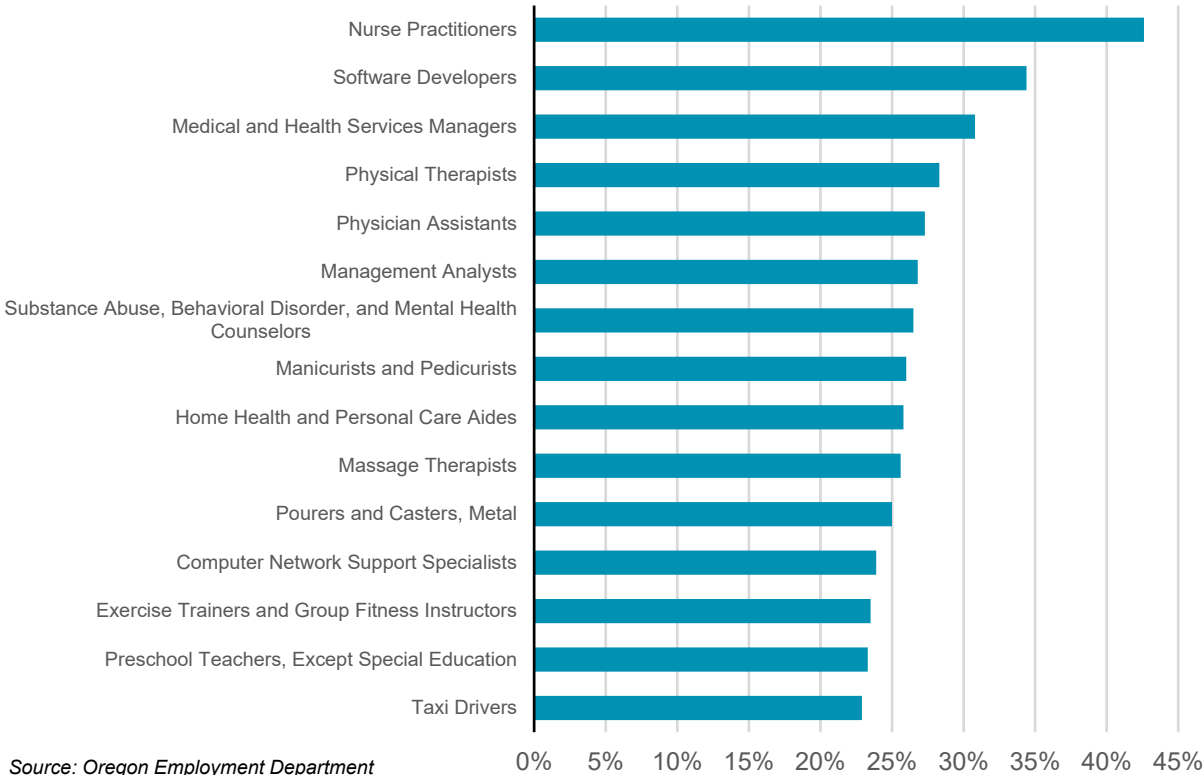


The computer and mathematical occupational group is projected to grow the fastest at 20.1%. The expanding digital presence of businesses and consumers alike is expected to result in a need for workers who can organize, model, interpret and analyze the ever-growing amount of data.

Healthcare support occupations are the second fastest-growing occupational group at 19.5%.

FASTEST-GROWING OCCUPATIONS IN EASTERN OREGON

Fastest-Growing Occupations in Eastern Oregon, 2022-2032
(Minimum of 15 jobs in 2022)

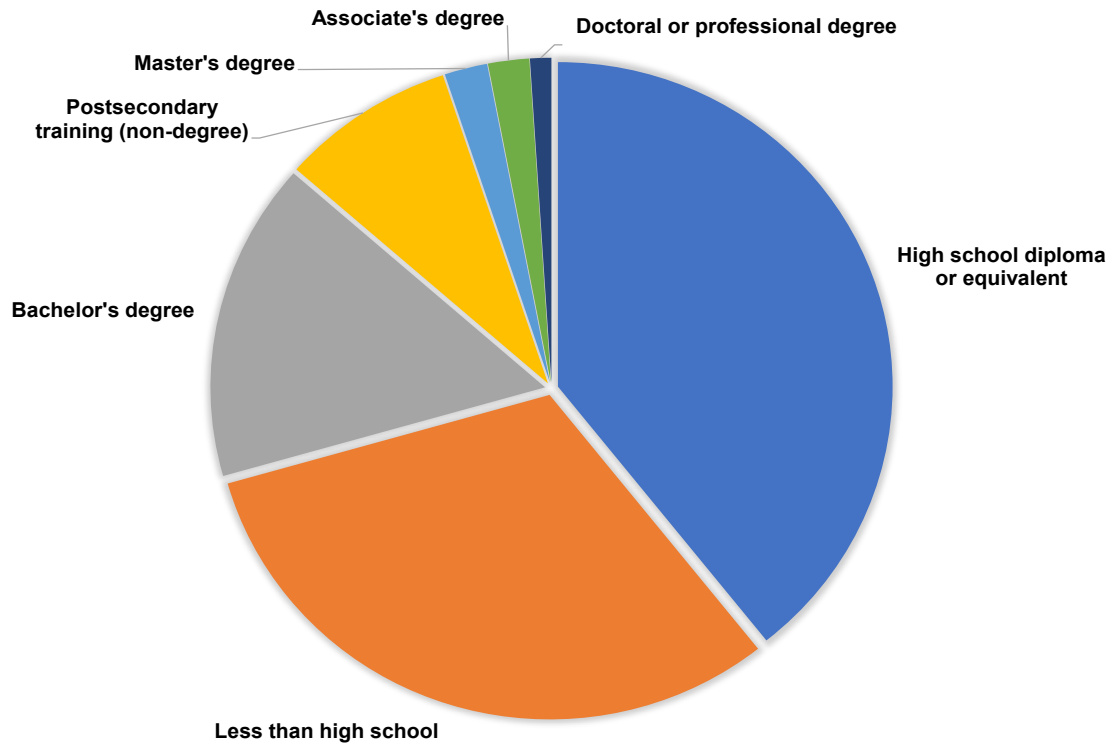


Health care occupations and those associated with health care (including mental health) accounted for seven of the 15 fastest-growing occupations.

Source: Oregon Employment Department

SEVEN OUT OF 10 JOBS TYPICALLY REQUIRE A MINIMUM OF HIGH SCHOOL EDUCATION OR LESS

2022 Eastern Oregon Employment by Typical Entry-Level Education



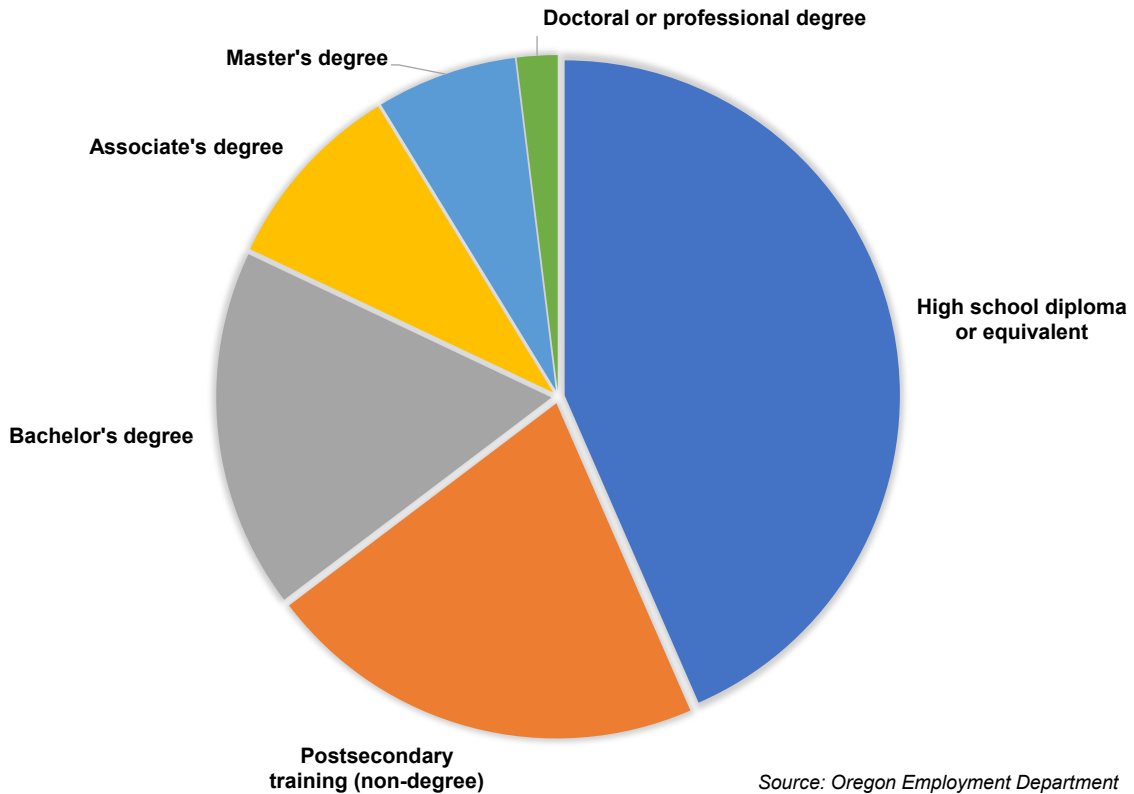
Source: Oregon Employment Department

In 2022, seven out of 10 jobs in Eastern Oregon typically required a minimum of high school education or less.

To meet more competitive requirements for Eastern Oregon's jobs, nearly six out of 10 required education beyond high school.

NEARLY SIX OUT OF 10 JOBS REQUIRE EDUCATION BEYOND HIGH SCHOOL TO BE COMPETITIVE

2022 Eastern Oregon Employment by Competitive Education

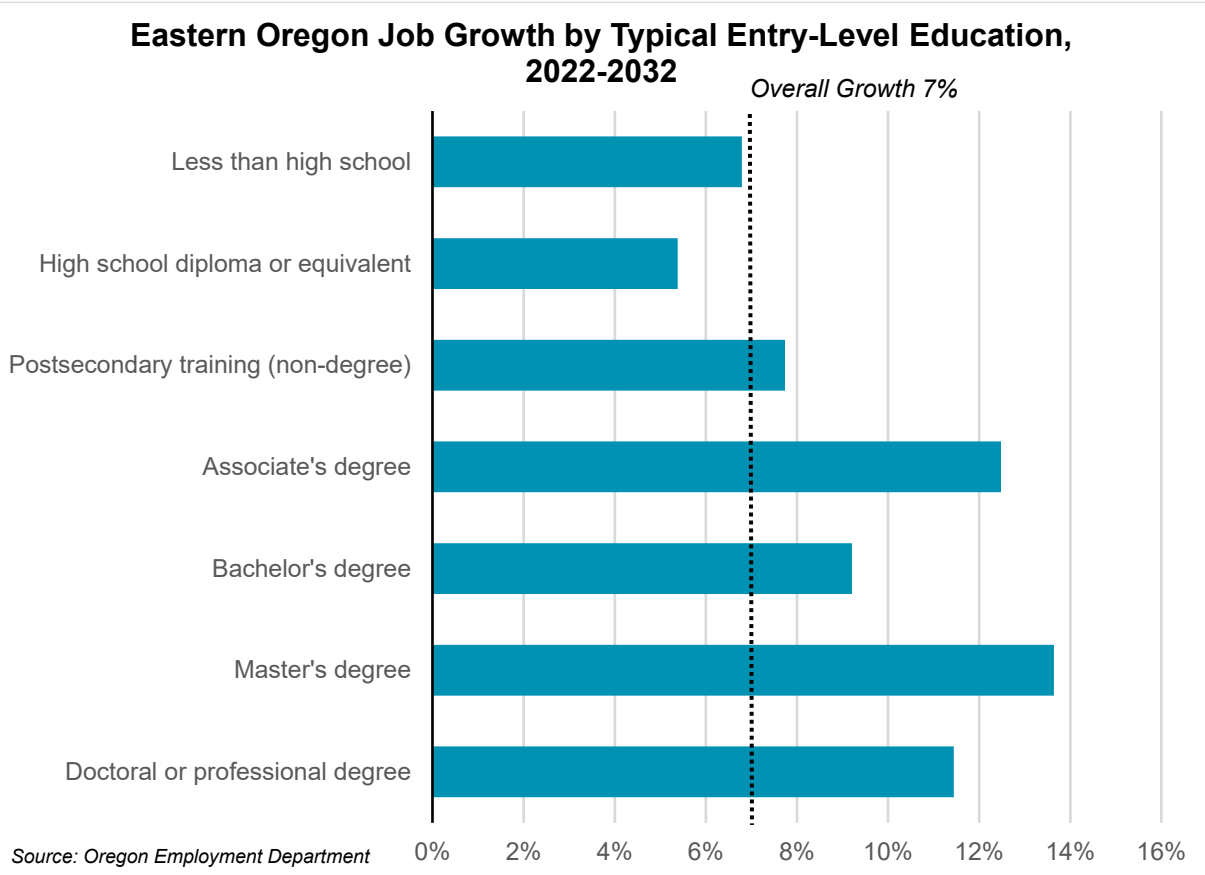


Source: Oregon Employment Department

In 2022, seven out of 10 jobs in Eastern Oregon typically required a minimum of high school education or less.

To meet more competitive requirements for Eastern Oregon's jobs, nearly six out of 10 required education beyond high school.

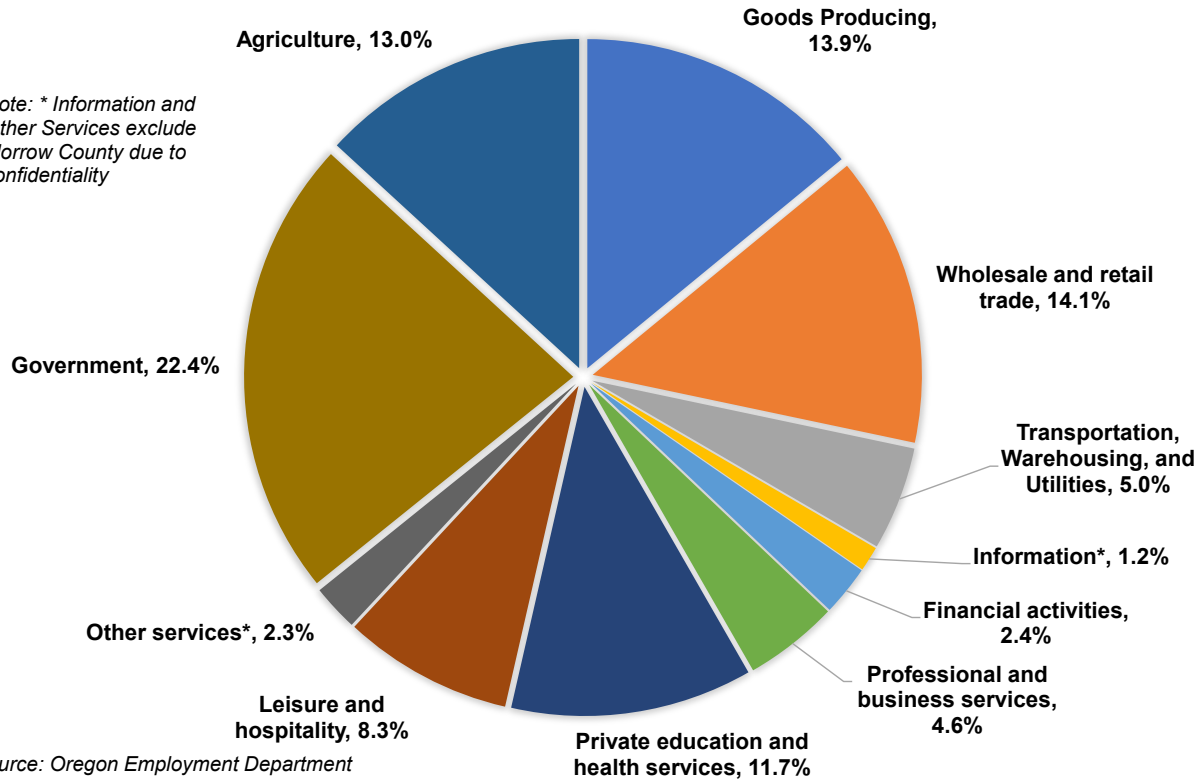
OCCUPATIONS THAT REQUIRE A MASTER'S DEGREE ARE PROJECTED TO GROW THE FASTEST FROM 2022-2032.



Occupations that require a master's degree are projected to be the fastest-growing set of occupations, followed by associate's degree occupations, and doctoral or professional degree occupations.

2022 Eastern Oregon Total Nonfarm Employment Plus Agricultural Estimates

Note: * Information and Other Services exclude Morrow County due to confidentiality

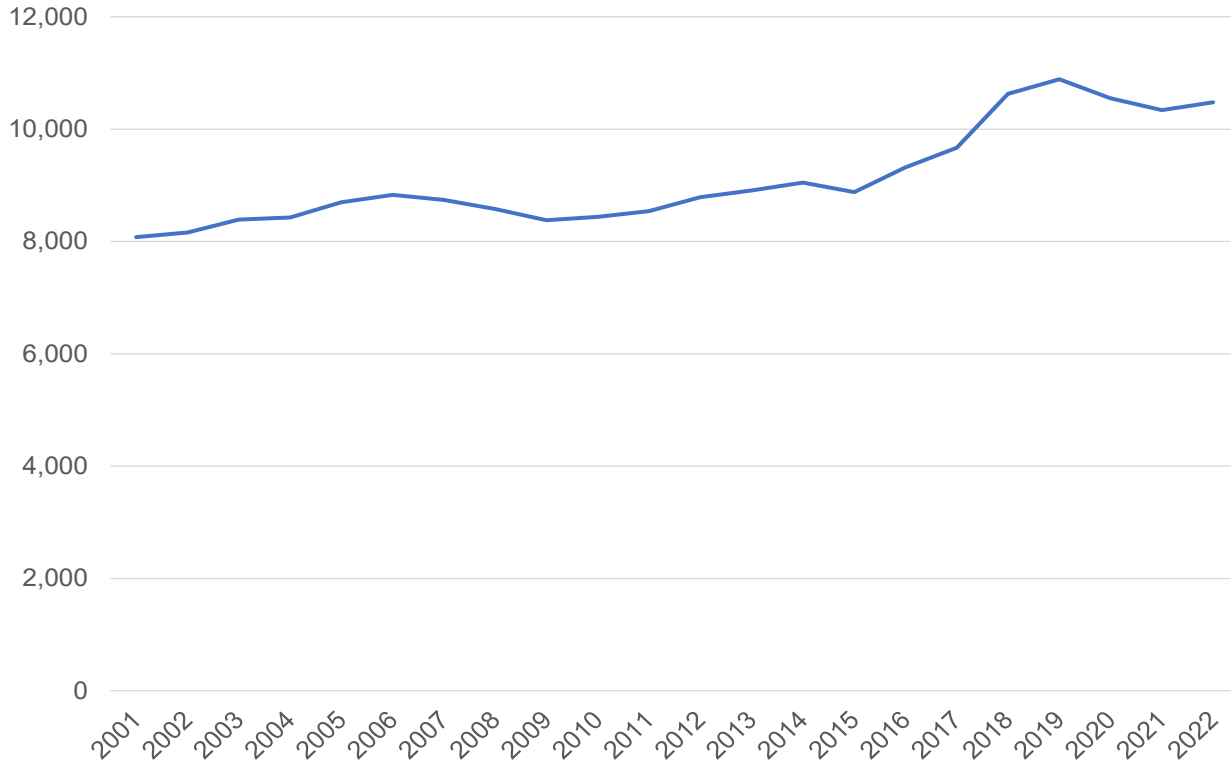


Source: Oregon Employment Department

Agriculture represented 13.0% of Eastern Oregon's employment in 2022 compared to 3.2% for Oregon statewide.

AGRICULTURE HAS GROWN AT A FASTER PACE OVER THE LAST TEN YEARS

Eastern Oregon Agricultural Employment Estimates 2001-2022



Source: Oregon Employment Department

29.7% growth from 2001 to 2022.

19.2% growth from 2012 to 2022.

7.7% growth from 2002 to 2012.

2022 Eastern Oregon Total Nonfarm Employment Plus Agricultural Estimates

	Total Nonfarm Employment	Agricultural Estimates	TNF Emp + Ag Est	Percentage of Area Emploment	Percentage of EO Ag
Eastern Oregon	69,970	10,480	80,450	13.0%	
Baker	5,560	820	6,380	12.9%	7.8%
Grant	2,430	370	2,800	13.2%	3.5%
Harney	2,500	680	3,180	21.4%	6.5%
Malheur	12,030	1,650	13,680	12.1%	15.7%
Morrow	5,420	1,300	6,720	19.3%	12.4%
Umatilla	28,900	4,450	33,350	13.3%	42.5%
Union	10,430	720	11,150	6.5%	6.9%
Wallowa	2,700	490	3,190	15.4%	4.7%

Source: Oregon Employment Department

TONY WENDEL, WORKFORCE ECONOMIST

TONY.A.WENDEL@EMPLOY.OREGON.GOV

SIGN UP FOR THE LATEST WORKFORCE AND ECONOMIC RESEARCH

WWW.QUALITYINFO.ORG/SUBSCRIBE

FOLLOW US ON TWITTER [@OED_RESEARCH](https://twitter.com/OED_RESEARCH)